GEORGIA WIC PROGRAM NOTICE OF CHANGE IN WIC REQUIREMENTS

Effective: July 12, 2021 Addendum No. 21-01

The following are amendments to requirements for authorized Georgia WIC vendors. All of these amendments will become effective July 12, 2021. All corresponding documents, including the Georgia WIC Program Vendor Handbook, will be revised to correspond with these amendments. Please complete, sign, date and return the Addendum Verification Checklist included with this notice by July 9, 2021. Please MAIL the checklist, using a TRACEABLE delivery method, to: Georgia WIC Program, Office of Vendor Management, Attn: WIC Program Addendum 21-01, 2 Peachtree Street, N.W., 10th Floor, Atlanta, Georgia 30303.

Faxes and emails will not be accepted. Failure to submit a completed checklist will result in termination from the Georgia WIC Program. The chart below provides a detailed comparative analysis of content modifications made to the Georgia WIC Program Vendor Handbook, effective July 12, 2021. Content changes are highlighted in yellow & red within the right column below.

orgia WIC Progr	ram Vendor Handbook Effect	ive Dece	mber 13, 2019	Georgia WIC Pro	ogram Vendor Handbook Effec	tive Jul	y 12, 20
5 – 33: Minimum	Georgia WIC Program Minimum Inventory Requirements Effective December 13, 2019			Pages 26 – 33: Minimum WIG	Georgia WIC Program Minimum Inventory Requirements Effective July 12, 2021		
Food Item	Types/Brands	Size	Minimum ✓	Food Item	Types/Brands	Size	Minin um Invento
	Whole Milk	Gallon	4 Gallons 8 Gallons	MILK Any brand allowed.	Whole Milk	Gallon	4 Gallons
ected/ owed	Fat Free/Skim, Low-Fat (1%)	Gallon	(Can be Combined)	Kosher allowed. No 2%, organic, evaporated filled or flavored milk No raw milk No nut milks No a2 milk, buttermilk, rice milk,	Fat Free/Skim, Low-Fat (1%) (size & fat content as listed on voucher)	Gallon	8 Gallons (Can be Combined)

CHEESE Least Expensive Brand of type selected/allowed	One Pound Package	16 oz (1 Pound)	5 - 1 lb Packages 2 Types		coconut milk, pea protein plant milk, or oat milk No dried whole milk (Nido)				
EGGS Least Expensive Brand	Grade A Large	1 Dozen Carton	4 - 1 Dozen		CHEESE Any brand allowed Kosher allowed				
PEANUT BUTTER • No reduced fat or peanut butter spreads	Any Brand				Part-skim is allowed Following forms are allowed:	One Pound Package	16 oz (1	5 - 1 lb Packages	
No added marshmallow, chocolate, honey, or jelly No added vitamins/miner als	Creamy, Crunchy, Extra Crunchy, Natural or Low salt	16-18 oz Jar	4 Container s 2 Brands		 Block Slices String Shredded Cubed Stick 		Pound)	2 Types	
No added Omega 3No other size				L	EGGS Any brand allowed Any grade allowed White or Brown eggs				
BEANS / PEAS / LENTILS No flavored beans or peas No other size or quantity No added sugar, fat,	Dried Beans/Peas/ Lentils (any variety of plain, mature dry beans,	1 Pound Package	5 Packages -		allowed No organic No added Omega 3, DHA or ARA No low cholesterol No free range, pasture-raised, natural cage free, cage free, enriched colony or vegetarian fed	Any size allowed (large, extra-large, jumbo, etc.).	1 Dozen Carton	4 - 1 Dozen	
oil, or meat No soups No baked beans	peas or lentils)	s	2 Types		PEANUT BUTTER No reduced fat or peanut butter spreads No added	Any Brand	16-18 oz	4 Container	
No immature varieties of legumes	beans No immature varieties of			marshmallow, chocolate, honey, or jelly No added vitamins/minerals No added Omega 3 marshmallow, chocolate, honey, or jelly Creamy, Crunchy, Extra Crunchy, Natural or Low salt		Jar	s 2 Brands		

such a						No other size						
peas, snap beans en bea	or s/gre	Canned Beans/ Peas/ L plain, mature beans including refried bea allow	s, peas, or lentils, ans, low sodium is	15 - 16 oz Cans	18 Cans - 2 Types							
• No other size, to or qua	on- um set ther type, antity	Nasoya	Silken Extra Firm Firm	14 to 16 oz package	Must be ordered upon request.	BEANS / PEAS / LENTILS						
BROWN RIC No wirice No flavor rice Not a other or quant	white red any size	Any Bi	rand	16 oz	Must be ordered upon request.	No flavored beans or peas No other size or quantity No added sugar, fat, oil, or meat No soups No baked beans No immature varieties	Dried Beans/Peas/ Lentils (any variety of plain, mature dry beans, peas or lentils)	1 Pound Package s	5 Packages - 2 Types			
JUICE No juice do No juice we sugar adde No sports	vith .ed	Ready to Serve Cont Concentrate, Froz	ainer, Non-Frozen een Concentrate	48 oz 11.5 oz 11.5 -12 oz	$\begin{array}{c} 8 \\ \text{Container} \\ \text{s}-2 \\ \text{Flavors} \\ \text{Any} \\ \text{Combinati} \\ \text{on} \end{array}$	of legumes such as green peas, or snap beans/green beans						
drinks		Ready to Serv	e Container	64 oz	8 Container s - 2 Flavors							
WHOLE GRA BREAD • No hot dog rolls/buns	g	Whole Gra	Whole Grain Bread		nole Grain Bread		4 Loaves	mo IV	Canned Beans/ Peas/ Lentils (any variety of plain, mature beans, peas, or lentils, including refried beans, low sodium is allowed)	15 - 16 oz Cans	18 Cans - 2 Types	
• No other s or quantity WHOLE GRA	size Sy AIN		Guerrero Kroger	Loaf	Must be	TOFU Calcium set No non-calcium set No other size, type, or	Nasoya Silken Extra Firm Firm	14 to 16 oz package	Must be ordered upon request.			
 TORTILLA No other to No other so or quantity 	types size	Whole Wheat Corn	MiCasa Mission Ortega Chi Chi's Guerrero	16 oz package	Must be ordered upon request.	quantity BROWN RICE No white rice No flavored rice	Any Brand	16 oz	Must be ordered upon request.			

	Herdez La Banderita Mission				Not any other size or quantity				0		
CEREAL (Hot & Cold)	WIC Approved Cereal Brands and Types (see WIC Approved Foods List)	must be Whole		JUICE No juice drinks No juice with sugar added	Ready to Serve Container, N Concentrate, Frozen Conc		48 oz 11.5 oz 11.5 -12 oz	8 Container s-2 Flavors Any Combinat ion 8			
FISH Least Expensive of type selected	Tuna – water packed	5 oz can 6 oz can 7.5 oz	Grain		No sports drinks	Ready to Serve Contai		64 oz	Container s - 2 Flavors		
 No packed in oil No albacore No added flavorings No pouches No individual serving containers No fresh or frozen No other sizes 	Pink Salmon	5 oz can 6 oz can 7.5 oz can 14.75 oz can	18 Cans Combined		WHOLE GRAIN BREAD No hot dog rolls/buns No other brand, size, type or quantity	100% Whole Wheat Loaves 100% Whole Wheat Sandwich Buns	Best Choice Bimbo Food Lion Healthy Life Kroger Nature's Own Roman Meal Sara Lee Wonder	16 oz Loaf	4 Loaves		
or quantities	Enfamil A.R.	12.9 oz can powder	Must be ordered upon request.	ordered upon request.		WHOLE GRAIN TORTILLA	Whole Wheat	Guerrero Kroger MiCasa Mission Ortega	10	Must be	
INFANT FORMULA (The WIC voucher lists the brand, size,	Entamii A.K.	8 fl oz bottle RTF 12.5 oz	Must be ordered upon request.		No other types or brands No other size or quantity	Corn	Chi Chi's Guerrero Herdez La Banderita Mission	- 16 oz package	ordered upon request.		
and form (powder, concentrate, or ready to feed) that is allowable.)	Enfamil Infant (milk based)	can powder 32 fl oz bottle RTF 13 fl oz	Must be ordered upon request. Must be ordered upon request.		CEREAL (Hot & Cold)	WIC Approved Cereal Brands (see WIC Approved Food	and Types	11- 36 oz	12 Boxes - 4 Types, 2 Types must be Whole	_	
		can concentr ate			FISH	Tuna – water packed, <mark>any</mark>	<mark>/ brand</mark>	5 oz can 6 oz can	Grain 18 Cans Combined		

	Enfamil Pi (soy ba		12.9 oz can powder 8 fl oz bottle RTF/ 32 fl oz bottle RTF 13 fl oz can concentr ate 12.4 oz	Must be ordered upon request. Must be ordered upon request.		 No packed in oil No albacore No added flavorings No pouches No individual serving containers No fresh or frozen No other sizes or quantities No other sizes or quantities 	Pink Salmon, <mark>any brand</mark>	7.5 oz can 5 oz can 6 oz can 7.5 oz can 14.75 oz can	
	Enfamil Gentlease	(lactose reduced)	can powder	6 cans Must be			Enfamil A.R.	12.9 oz can powder Must be ordered upon request.	
	Enfami	il 24	2 fl oz RTF	ordered upon request.				12.5 oz	
	EnfaGrow Prem Transitions/Enfagrow Transit	NeuroPro Toddler	20 oz can powder	Must be ordered upon request.				can 12 cans powder Must be	
	EnfaGrow Toddle Gentlease/Enfagrow N Toddler Tra	leuroPro Gentlease	20 oz can powder	Must be ordered upon request.		INFANT FORMULA (The WIC voucher Enfamil Infant (milk based) Enfamil Infant (milk based)	bottle ordered		
INFANT CEREAL	Dry Co	ereal Rice	-	•		lists the brand, size, and form (powder, concentrate, or ready to feed) that is		can ordered concentr upon request.	
No organic No baby cereal in jars	Beech Nut	Oatmeal Multigrain	8 oz	12 Boxes -		allowable.)		12.9 oz can 6 cans powder	
No cereal with fruit added No cereal with formula added No DHA ARA	Gerber	Rice Oatmeal Multigrain Whole Wheat	Containe rs	2 Types, 1 must be Rice	ıst be		Enfamil ProSobee (soy based)	8 fl oz bottle RTF/ 32 fl oz bottle bottle 8 fl oz must be ordered upon request.	
No other size or quantity	Parent's Choice	Oatmeal	4 og T				RTF 13 fl oz Must be can ordered	-	
INFANT FRUIT & VEGETABLES • No organic	Fruit and /	or Vegetable	4 oz Jars or 2 - 4 oz Twin Packs	72 Jars Combined or				concentr upon request.	

 No sweet potato casseroles No diced No other size or 			37 – 8 oz Twin Packs		Enfamil Gentlease (lactose	reduced)	12.4 oz can powder	6 cans Must be	
quantity No desserts No pouches No other					Enfamil 24		2 fl oz RTF	ordered upon request.	
combinations • No red bananas or plantains with					EnfaGrow Premium To Transitions/Enfagrow Neurol Transitions		20 oz can powder	Must be ordered upon request.	
banana option on infant food vouche	r		* Make this item		EnfaGrow Toddler Tran Gentlease/Enfagrow NeuroPr Toddler Transition	ro Gentlease	20 oz can powder	Must be ordered upon request.	
INFANT MEATS	Meats in Gravy or Broth	2.5 oz Jars	available for purchase, in sufficient quantity	INFANT CEREAL No organic No baby cereal in jars No cereal with fruit added	Dry Cereal Beech Nut	Rice Oatmeal Multigrain	8 oz Containe	12 Boxes - 2 Types,	
		upon request within 5 business days.	No cereal with formula added No DHA ARA No other size or quantity	Gerber	Rice Oatmeal Multigrain Whole Wheat	rs	1 must be Rice		
FRUITS &	Fruits	Frozen, Canned	Fresh: 20 Types (Combine	INFANT FRUIT & VEGETABLES No organic		Beech-Nut Naturals Stage 1	4 oz Jars	72 Jars	
VEGETABLES	Vegetables	Frozen,	d Fruits and Vegetable s)	No diced No other brand, combination, or size No desserts No pouches	Fruit and / or Vegetable	Beech-Nut Naturals Stage 2 Beech-Nut Stage 2 Gerber 2nd	or 2 - 4 oz Twin Packs	Combined or 37 – 8 oz Twin Packs	
NO Mix-in ingredients such as	Activia Low Any Flavor	4 07 - 4	64 ounces - low or non- fat; plain or	No other combinations		Foods		* Make this item	
granola, candy pieces, honey, nots, and similar ingredients.	ranoia, candy rat lieces, honey, nots, and similar		flavored; any combinati	INFANT MEATS	Meats in Gravy or Br	roth	2.5 oz Jars	available for purchase, in sufficient	
						quantity upon request			

NO Drinkable yogurts NO "light" yogurts or artificial sweeteners or	Dannon	Whole Milk	PlainVanillaStrawberry	32 oz tub	on of packaging 1 - 32 oz tub, whole				Fruits		Fresh, Frozen, Canned	within 5 business days. Fresh: 20 Types	
sweeteners or stevia NO organic NO fruit fusion	Dannon	Low Fat Non- Fat	Any Flavor	milk; plain or flavored	FRUITS & VEGETABLES		Vegetables		Fresh, Frozen, Canned	(Combine d Fruits and Vegetable s)			
	0:1	Whole Milk	• Plain					Activia	Low Fat	Any Flavor	4 oz - 4 Pack		
	Oikos (Greek)	(4%) Non- Fat (0%)	• Plain • Vanilla			Whole Milk	Plain Vanilla Strawb						
		Non- Fat		32 oz tub				Dannon	Low Fat	erry Any Flavor	32 oz tub		
	Yoplait	Low	Any Flavor	4 oz – 8 pack			YOGURT		Non-Fat	Any Flavor		64 ounces	
	GoGurts	Fat Low Fat	Any Flavor	2 oz – 16 pack			NO Mix-in	Oikos (Greek)	Whole Milk (4%)	Plain	32 oz tub	- low or non- fat;	
	GoGurts XL	Low Fat	Any Flavor	4oz – 8 pack			ingredients such as granola, candy pieces,	Olikos (Greek)	Non-Fat (0%)	Plain Vanilla		plain or flavored;	
	Go Big	Low Fat Non-	Any Flavor	4oz – 8 pack			honey, nots, and similar ingredients.	Yoplait	Non-Fat Low Fat	Any Flavor	32 oz tub 4 oz – 8	any combinati on of	
		Fat	• Plain				NO Drinkable yogurts NO "light" yogurts or	GoGurts	Low Fat	Any	pack 2 oz – 16	packaging	
			Plain Vanilla				artificial sweeteners or stevia		Non-Fat	Flavor Plain	pack	1 - 32 oz tub, whole	
	Great Value		Strawh	32 oz tub			NO organic NO fruit fusion		Low Fat	Plain Vanilla Strawb erry Peach	32 oz tub	milk; plain or flavored	
		Greek Whole Milk	Plain					Great Value	Greek Whole Milk	Plain			
		Fat Strawo	32 oz tub					Greek Non-Fat	Plain Vanilla Strawb erry	32 oz tub			
			erry					Kroger	Whole Milk	Plain Vanilla	32 oz tub		

	Kroger	Whole Milk Non- Fat	 Plain Vanilla Plain Vanilla 	32 oz tub			Non-Fat Low Fat	Plain Vanilla Plain	· 32 oz tub	
		Low Fat	Vannia Plain	32 oz tub			Whole Milk	Plain Plain	32 oz tub	
		Whole Milk	Plain Plain Vanilla	32 oz tub		Chobani	Non-Fat	Vanilla Strawb erry Peach	32 oz tub	
		Fat	• Strawb erry	32 oz tub			Non-Fat	Plain	16 oz	
	Chobani	Non-	Peach Plain	16 oz		0 1	Non-Fat	Vanilla	00 1	
	Chosam	Fat	• Strawb	10 02		Crowley	Low-Fat	Plain	32 oz tub	
		Low- Fat	erry • Strawb erry- Banana • Mixed Berry	2 oz – 8 pack		Noosa	Whole Milk	Any Flavor	8 oz 4 oz- 4 Pack 24 oz tub	
YOGURT	Chobani Kids	Low- Fat	Mixed Berry Strawb erry	2 oz –16 pack			Whole Milk	Plain Strawb erry	32 oz tub	
		Non- Fat	• Vanilla			LaYogurt	Non-Fat	Plain Vanilla	32 oz tub	
	Crowley	Low- Fat	• Plain	32 oz tub 8 oz			Low-Fat	Plain Vanilla Banana Passion Fruit	32 oz tub	
	Noosa	Whole Milk	• Any Flavor	4 oz- 4 Pack		Don't Chaire	Low-Fat	Plain Vanilla	32 oz tub	
				24 oz tub		Best Choice	Greek Non-Fat	Plain Vanilla	32 oz tub	
		Whole Milk	PlainStrawb	32 oz tub		Cabot	Greek Low-Fat	Plain Vanilla	32 oz tub	
		Non-	erry Plain	32 oz tub			Whole Fat	Plain	32 oz tub	
	LaYogurt	Fat	Vanilla Plain	52 02 tub		Essential	Non-Fat	Plain Plain	32 oz tub	
		Low- Fat	 Vanilla Banana Passion Fruit 	32 oz tub	YOGURT	Everyday	Low-Fat	Vanilla Strawb erry Peach	32 oz tub	

	Best Choice	Low- Fat Greek Non- Fat	PlainVanillaPlainVanilla	32 oz tub 32 oz tub			Greek Non-Fat	Raspbe rry Plain Vanilla Strawb	32 oz tub		
	Cabot	Greek Low- Fat	PlainVanilla	32 oz tub			Non-Fat	Plain		-	
		Whole Fat Non-	• Plain	32 oz tub		Food Club	Low-Fat	Vanilla Strawb erry	32 oz tub		
		Fat	• Plain	32 oz tub		LaLa	Low-Fat	Plain	32 oz tub		
			Plain Vanilla			Nostimo	Greek Non-Fat	Plain Vanilla	32 oz tub		
	Essential Everyday	Low- Fat	Strawb erryPeach	32 oz tub		SEGrocers	Non-Fat	Plain Vanilla	32 oz tub		
			• Raspbe			BEGIOCOIS	Low-Fat Greek Non-Fat	Vanilla Plain	02 02 040		
		Greek	rry				Low-Fat	Plain Vanilla			
		Non- Fat	• Strawb erry	32 oz tub		Coburn Farms	Greek Non-Fat	Plain Vanilla	32 oz tub		
		Non- Fat	• Plain			Morning Fresh	Non-Fat	Plain	32 oz tub		
YOGURT	Food Club	Low- Fat	Vanilla Strawb	32 oz tub		Food Lion	Low-Fat Non-Fat	Vanilla Plain	32 oz tub		
	LaLa	Low- Fat	erry • Plain	32 oz tub		Food Elon	Low-Fat	Vanilla	32 02 tub		
	Nostimo	Greek Non- Fat	PlainVanilla	32 oz tub	WHOLE WHEAT	D :11 / 1 1	- \				
		Non- Fat	PlainVanilla		MACARONI PRODUCTS	Barilla (whole gra Essential Everyda Food Club (whole	ay (whole wheat)				
	SEGrocer s	Low- Fat	• Vanilla	32 oz tub		Gia Russa (whole Great Value (who			16 oz Any	Must be	
	5	Greek Non- Fat	• Plain		NO added sugars, fats, oils, or salt	Hodgson Mill (whole wheat) Kroger (whole wheat) Publix (whole wheat and whole grain)			Shape	ordered upon request.	
	Coburn Farms	Low- Fat	PlainVanilla	32 oz tub	NO Organic NO other sizes or quantities allowed	Racconto (whole v Ronzoni Healthy	wheat) Harvest (whole gr				
					quantities allowed	Shurfine (whole w	vheat)				

PAGE 63: State Agency Sanctions Category III 10. Prices not marked clearly on or near WIC infant formula.	PAGE 63: State Agency Sanctions Category III 10. For any WIC infant formula required to be stocked, failing to list, mark, or label the price on or near the location where the formula would be stocked (regardless of whether the formula is actually in stock).

PAGES 66 – 68: CIVIL MONETARY PENALTIES

Civil Monetary Penalties (CMP)

Prior to disqualifying a vendor for any mandatory or state agency violations, Georgia WIC must determine if disqualification of the vendor will result in inadequate participant access. Inadequate participant access occurs when there is not another authorized WIC vendor within ten miles of the vendor who has committed the violation. Only when Georgia WIC determines and documents that disqualification of the vendor would result in inadequate participant access, a civil money penalty must be imposed in lieu of disqualification. CMPs will only be assessed for both state and mandatory sanctions in the event of inadequate participant access, as determined by Georgia WIC. The CMP shall not exceed \$15,041.00 per violation, or \$60,161.00 for multiple violations occurring during a single investigation.

CMPs must be paid within thirty (30) days of the notice of approval. Installments may be considered up to a maximum of six (6) months. If a vendor does not pay, partially pays, or fails to pay a CMP assessed in lieu of disqualification on time, the Georgia WIC Program will disqualify the vendor for the length of the disqualification corresponding to the violation for which the CMP was assessed. A CMP does not relieve a vendor of the financial liability for timely payment of claims assessed for vendor violations or errors. Assessed claims must be paid in addition to the CMP.

CMP Methodology for State Agency Sanctions

A vendor may be assessed a CMP in lieu of disqualification if the disqualification will result in inadequate participant access. Upon assessment of a CMP, the disqualification period will be waived. Subsequent visits may be conducted during a waived disqualification period. If violations occur during a subsequent visit, a vendor will be assessed a warning for those violations and may be issued another CMP in lieu of disqualification if the requisite pattern of violations is met. Only two (2) CMPs may be assessed against a vendor. A vendor will be disqualified from the Georgia WIC Program for third and subsequent sanctions.

CMPs will be assessed in lieu of disqualification for State Agency sanctions based on the chart below.

Civil Money Penalty Formula for State Agency Sanctions Based on Six Month WIC Redemption											
Category	For \$0 to \$11,000 in Redemptions (CMP Base Rate)	For Redemption Amount Above \$15,041 (CMP= Base Rate + % of Total Redemption over \$15,041)									
Category I	\$500	\$500 + 1% of redemption over \$15,041									
Category II	\$1,000	\$1,000 + 2% of redemption over \$15,041									

PAGES 66 - 68: CIVIL MONETARY PENALTIES

Civil Monetary Penalties (CMP)

Prior to disqualifying a vendor for any mandatory (federal) or state agency violation, Georgia WIC must determine if disqualification of the vendor will result in inadequate participant access. Inadequate participant access occurs when there is not another authorized WIC vendor within ten (10) miles of the vendor who has committed the violation. Only when Georgia WIC determines and documents that disqualification of the vendor would result in inadequate participant access, a civil money penalty (CMP) must be imposed in lieu of disqualification. CMPs will only be assessed for both state and mandatory sanctions in the event of inadequate participant access, as determined by Georgia WIC. The CMP shall not exceed \$15,306.00 per violation, or \$62,767.00 for multiple violations occurring during a single investigation for State Agency sanctions (see below CMP Methodology for State Agency Sanctions). The mandatory or Federal CMP shall not exceed the amount stated per each category violation, or the maximum category amount for multiple violations occurring during a single investigation (see chart below, "Civil Money Penalties for Federal Sanctions (Categories IV – VII)").

CMPs must be paid within thirty (30) days of the notice of approval. Installments may be considered up to a maximum of six (6) months. If a vendor does not pay, partially pays, or fails to pay a CMP assessed in lieu of disqualification on time, the Georgia WIC Program will disqualify the vendor for the length of the disqualification corresponding to the violation for which the CMP was assessed. A CMP does not relieve a vendor of the financial liability for timely payment of claims assessed for vendor violations or errors. Assessed claims must be paid in addition to the CMP.

CMP Methodology for State Agency Sanctions

A vendor may be assessed a CMP in lieu of disqualification if the disqualification will result in inadequate participant access. Upon assessment of a CMP, the disqualification period will be waived. Subsequent visits may be conducted during a waived disqualification period. If violations occur during a subsequent visit, a vendor will be assessed a warning for those violations and may be issued another CMP in lieu of disqualification if the requisite pattern of violations is met. Only two (2) CMPs may be assessed against a vendor. A vendor will be disqualified from the Georgia WIC Program for third and subsequent sanctions.

CMPs will be assessed in lieu of disqualification for State Agency sanctions based on the chart below.

Civil Money Penalty Formula for State Agency Sanctions Based on Six Month WIC Redemption				
Category	For \$0 to \$11,000 in Redemptions (CMP Base	For Redemption Amount Above \$15,306 (CMP = Base Rate + % of Total Redemption over		
	Rate)	\$15,306)		

Category III	\$1,500	\$1,500 + 3% of redemption over \$15,041

For State agency Sanctions, the first CMP will be reduced by fifty (50) percent if the vendor presents documented proof that they had an effective training program in place. At a minimum, the training content must be centered around cashier operations which have a direct impact on the quality of adhering to WIC policies and procedures as an authorized WIC vendor. The vendor is responsible for informing and training all of its cashiers and other staff on the most current WIC policies and procedures, at all times.

The submitted training documentation must show proof of the following:

- An outline of training content covered
- The name of the store personnel administering the training
- The signature, date of signature by the trainer next to a statement attesting to having administered the content as outlined
- A list of the names of the personnel trained
- A signature of personnel in attendance next to their listed name
- The date and location of the training

<u>Note</u>: this training <u>must be</u> held during the fiscal year and before the disqualification notification.

CMPs cannot exceed \$15,041.00 per violation or \$60,161.00 per investigation. If more than one (1) violation is detected during a compliance investigation, a CMP must be imposed for each violation (up to the \$15,041.00/\$60,161.00 limits). Only two (2) CMPs can be assessed against a vendor. CMPs cannot be imposed in lieu of disqualification for third and subsequent sanctions in these categories.

CMP Methodology for Mandatory Sanctions

For a violation that warrants permanent disqualification, the amount of the CMP shall be \$15,041.00 for each violation, not to exceed \$60,161.00.

For each violation subject to a mandatory sanction, the following formula will be used to calculate the amount of the CMP imposed in lieu of disqualification.

- 1. Determine the vendor's average monthly redemptions for at least the six (6) months ending immediately preceding the month during which the notice of the adverse action is dated.
- 2. Multiply the average monthly redemptions figure by ten (10) percent.
- 3. Multiply the amount from step 2 above by the number of months for which the store would have been disqualified. This is the amount of the civil money penalty, provided that the civil

Category I	\$500	\$500 + 1% of redemption over \$15,306
Category II	\$1,000	\$1,000 + 2% of redemption over \$15,306
Category III	\$1,500	\$1,500 + 3% of redemption over \$15,306

For State agency Sanctions, the first CMP will be reduced by fifty (50) percent if the vendor presents documented proof that they had an effective training program in place. At a minimum, the training content must be centered around cashier operations which have a direct impact on the quality of adhering to WIC policies and procedures as an authorized WIC vendor. The vendor is responsible for informing and training all of its cashiers and other staff on the most current WIC policies and procedures, at all times.

The submitted training documentation must show proof of the following:

- An outline of training content covered
- The name of the store personnel administering the training
- The signature, date of signature by the trainer next to a statement attesting to having administered the content as outlined
- A list of the names of the personnel trained
- A signature of personnel in attendance next to their listed name
- The date and location of the training
 Note: this training must be held during the fiscal year and before the disqualification notification.

CMPs cannot exceed \$15,306.00 per violation or \$62,767.00 per investigation. If more than one (1) violation is detected during a compliance investigation, a CMP must be imposed for each violation (up to the \$15,306.00/\$62,767.00 limits). Only two (2) CMPs can be assessed against a vendor. CMPs cannot be imposed in lieu of disqualification for third and subsequent sanctions in these categories.

Civil Money Penalty Methodology for Federal Mandatory Sanctions

For each violation subject to a mandatory sanction, the following formula will be used to calculate the amount of the CMP imposed in lieu of disqualification.

- 4. Determine the vendor's average monthly redemptions for at least the six (6) months ending immediately preceding the month during which the notice of the adverse action is dated.
- 5. Multiply the average monthly redemptions figure by ten (10) percent.
- 6. Multiply the amount from step 2 above by the number of months for which the store would have been disqualified. This is the amount of the civil money penalty, provided that the civil money penalty shall not exceed the category amount per each violation. The total amount of the CMP assessed for violations that occur during a single investigation may not exceed the maximum category amount for violations occurring during a single investigation.

money penalty shall not exceed \$15,041.00 per violation. The total amount of the CMP assessed for violations that occur during a single investigation may not exceed \$60,161.00.

If a vendor who received a Categories IV, V or VI sanction receives a second sanction in any of these categories, the second sanction must be doubled. However, CMPs can only be doubled up to the limits stated above. CMPs cannot be imposed in lieu of disqualification for third and subsequent sanctions in these categories.

Civil Money Penalties for Federal Sanctions (Categories IV – VII)				
Category	Amount For Each Violation	Maximum Amount for Violations Occurring Duri Single Investigation		
Category IV	\$15,041 for each violation	Maximum penalty for violations occurring during a sin investigation is \$60,161		
Category V	\$15,041 for each violation	Maximum penalty for violations occurring during a sin investigation is \$60,161		
Category VI	\$15,041 for each violation	Maximum penalty for violations occurring during a sin investigation is \$60,161		
Category VII Civil penalty for a vendor convicted of trafficking in food instruments	\$15,692 for each violation	Maximum penalty for violations occurring during a sin investigation is \$62,767		
Category VII Civil penalty for a vendor convicted of selling firearms, ammunition, explosive, or controlled substances in exchange for food instruments	\$15,306 for each violation	Maximum penalty for violations occurring during a sin investigation is \$62,767		

For a violation that warrants permanent disqualification (Category VII), see the chart above for CMP amounts that are specific to the conviction.

If a vendor who received a Category IV, V or VI sanction receives a second sanction in any of these categories, the second sanction must be doubled. However, CMPs can only be doubled up to the limits stated in the chart above. CMPs cannot be imposed in lieu of disqualification for third and subsequent sanctions in these categories.

PAGE 74: NON-DISCRIMINATION

Non-discrimination

Authorized Retail Store locations must offer WIC Participants the same courtesies as those offered to other customers, e.g., no separate lines or hours. Any practice that singles out Participants from other customers is prohibited. Such practices include:

- keeping lists of Participants,
- having Participants sign cash register receipts,
- having specific register lines Participants must use,
- keeping folders for each Participant,
- keeping Participants' receipts, and
- the offering or denial of incentives solely to WIC participants (based on 7 CFR 246.12(h)(3)(iii) and WIC Policy Memorandum 2012-3, Vendor Incentive Items).

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the Georgia WIC Program and all authorized Retailers are prohibited from discriminating based on race, color, national origin, sex, disability, age or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination Complaint Form</u>, (AD-3027) found online at: http://www.ascr.usda.gov/complaint filing cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

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Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;

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(3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.

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Page 76: CIVIL RIGHTS

Civil Rights

Limited English Proficiency (LEP) - Other Language Services

Title VI of the Civil Rights Act of 1964, prohibits discrimination based on language. Any individual who applies to or participates in the WIC program who is not proficient in English must be provided with an interpreter. See **Federal Regulations:** §246.8 (b), FNS Instruction 113-1, CNPP Civil Rights Policy Notice No. 2013-3

All participants must be advised at the service delivery point of the availability of other language services. As the main food delivery channel for Georgia WIC, the Program asks that each authorized vendor location uses appropriate interpreters to communicate information, where applicable. Limited English Proficiency (LEP) resources are available to assure meaningful access for all WIC participants. Approved interpreters are provided via a language line service. See below for instructions outlining the use of the service:

Language Line Services Quick Reference Guide

When <u>receiving</u> a call from a participant with limited-English, begin at Step 1; when managing a face-to-face service with a participant with limited-English, begin at Step 2:

1. PRESS "Conf" to place the non-English speaker on hold

2. DIAL: 1-866-874-3972

3. ENTER on your keypad or provide the representative with the Client ID and Company Name: You may press 0 or stay on the line for assistance.

6-digit Client ID: 5 1 3 1 8 2Company Name: WIC Branch

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Lionbridge Interactive Voice Response Guide

How to Access Telephonic Interpretation

Step 1: Dial 800-444-6627

Step 2: Enter WIC PIN: (2550-6713)

Step 3: Select language

- Press 1 for Spanish
- Press 2 for Burmese
- Press 3 for Vietnamese
- Press 4 for Arabic
- Press 5 for Nepalese
- Press 6 for Korean

- 4. PRESS 1 for Spanish; Press 2 for all other languages (speak the name of the language when prompted)
 - An Interpreter will be connected to the call.
- 5. BRIEF the Interpreter. Summarize what you wish to accomplish and give any special instructions.
- 6. Add the non-English speaker to the line or call.

When placing a call to an individual with limited-English, begin at Step 2 above.

If you need assistance when placing a call to a non-English speaker, you may press 9 to transfer to a representative at the beginning of the call. The Interpreter will connect you with the person to whom you want to speak. Once connected, the Interpreter will translate your information and the individual's response.

- Press 7 for Mandarin
- Press 8 for Creole
- Press 9 for French
- Press "0" to connect to an operator for all other languages.

Step 4: Connect with Lionbridge interpreter.

Tips for Working with Interpreters

- Please provide a brief introduction to the call's content.
- Please eliminate any background noise.
- Please speak at a moderate rate of speed and instruct your parties to speak one at a time. The interpreter serves to facilitate communication; he/she will not conduct the call itself.

Please contact the Georgia WIC Vendor Relations Unit with any questions or concerns about the service.

Please ensure that all of the information you receive pertaining to Georgia WIC is official documentation. We consider official documentation to be any document you receive from Georgia WIC with the program logo, and/or the signature of the Director of the Georgia WIC program or Deputy Director of Vendor Management. If you have any questions pertaining to Georgia WIC or its processes, please contact Georgia WIC at 1-866-814-5468, or visit our website at http://dph.georgia.gov/vendor-information.