









# Emory's Experience with Ebola

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# Background of the Unit

- Located at Emory University Hospital
- Serious Communicable Disease Unit was developed in 2002
- Activated once prior to July 2014
- Specialty trained physicians, nurses, and lab personnel through didactic and scenario – based learning



#### Serious Communicable Disease Unit





# Culture of Safety

- Shared accountability for safety
- Effective and assertive communication is central to the safety of the team
- Communication is so important that the team uses rules to govern
  - Direct patient care communication
  - Daily team huddles



## **Family Rules**

- Follow all standard operating procedures to the best of our ability
- Ensure that others follow the standard operating procedures.
- Report all accidents and near misses.
- Report any symptoms which match the pathogen.
- Report any new medical conditions



#### Assumptions

- Only direct care providers in patient room
- No person enters room without mandatory training and demonstrated competence
- Autonomous practice (supported by experts)
  - Ventilator management
  - Continuous renal replacement therapy (CRRT)
  - Physical and occupational therapy
  - Environmental decontamination



# **SCDU Team Readiness**

- Designated SCDU personnel receive orientation, ongoing annual education, and refresher training upon activation
- Includes education on:
  - Infection control practices and serious communicable diseases/pathogens
  - SCDU policies, procedures, and protocols
- Specific emphasis and competency verification is placed on PPE donning and doffing protocols



# **Standard Operating Procedures**

- Provide consistency in how procedures are performed in the unit
- Allows staff to identify possible deviations when performing the procedure
- Give staff confidence knowing they were performing procedures consistently
- Train staff on SOPs



#### PPE Risk Assessment –PPE Matrix

	Staff outside patient room (nurse station/ resource nurse)	Staff assisting with waste management (SCDU Only)	EVS staff managing waste	Anteroom staff/Buddy	Patient room staff (RN/MD/NT/ Phlebotomist)	EVD Diagnostic Lab Staff (SCDU Only)
Suspected— asymptomatic	Standard precautions	Standard precautions	Standard precautions	Standard precautions	<ul> <li>Impervious gown</li> <li>Booties</li> <li>Surgical mask</li> <li>Double gloves</li> </ul>	Coverall     Double     gloves     Booties     PAPR     Hood
Suspected— symptomatic (SCDU staff will handle the waste stream and room decontamination)	Standard precautions	<ul> <li>Impervious gown</li> <li>Booties</li> <li>Surgical mask</li> <li>Face shield (goggles if face shield is not available)</li> <li>Double gloves</li> </ul>	<ul> <li>Coverall</li> <li>Apron</li> <li>Surgical mask</li> <li>Face shield (goggles if face shield is not available)</li> <li>Double gloves</li> </ul>	m/a	<ul> <li>Impervious gown</li> <li>Impervious hair cover</li> <li>Booties</li> <li>Surgical mask</li> <li>Face shield (goggles if face shield is not available)</li> <li>Double gloves</li> <li>*See Reference below</li> </ul>	<ul> <li>Coverall</li> <li>Double gloves</li> <li>Booties</li> <li>PAPR Hood</li> </ul>
Positive— asymptomatic (SCDU staff will handle the waste stream and room decontamination)	Standard precautions	<ul> <li>Coverall</li> <li>Apron</li> <li>Surgical mask</li> <li>Face shield (goggles if face shield is not available)</li> <li>Double gloves</li> </ul>	<ul> <li>Coverall</li> <li>Apron</li> <li>Surgical mask</li> <li>Face shield (goggles if face shield is not available)</li> <li>Double gloves</li> </ul>	<ul> <li>Coverall</li> <li>Apron</li> <li>Booties</li> <li>Double gloves</li> <li>Face shield (goggles if face shield is not available)</li> </ul>	<ul> <li>Coverall</li> <li>Apron</li> <li>Booties</li> <li>Double gloves</li> <li>Face shield (goggles if face shield is not available)</li> <li>Surgical mask</li> </ul>	<ul> <li>Coverall</li> <li>Double gloves</li> <li>Booties</li> <li>PAPR Hood</li> </ul>
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## High Level PPE

- Impervious hair cover
- Impervious gown
- Double gloves
- Impervious booties
- Surgical mask
- Face shield





## PAPR Level PPE

- PAPR
- Impervious coverall
- Impervious apron
- Double gloves
- Booties
- Disposable scrubs and socks
- Dedicated shoes





# Training and Ongoing Competency

- Develop one standard way of donning and doffing PPE
- Utilize checklists to validate competency
- Maintain competency with frequent, ongoing validation
- All staff undergo training and refresher training from qualified instructors, including all levels of possible PPE needed
- Use drills and practice as you play!



# **Considerations for PPE**

- ALL SOPs are reviewed and approved by Biosafety, Infection Control, Nursing, and Infectious Disease Physicians
- Removing PPE properly are key to preventing contamination
- All donning and doffing of PPE should be monitored by another team member
  - Place visual clues to remind staff of proper protocols
  - Look for some complacency after several days
- Staff must be comfortable and assured with these procedures to ensure adequate patient care



#### **Occupational Health**

 Foster a safe and healthy work environment for employees



#### Occupational Health in EVD Management

- Conduct an inventory of EVD providers wearing PAPRs.
- EVD provider symptom monitoring
- West Africa travel guidance for staff and faculty
- Manage staff with potential EVD exposure



# **EVD Provider Symptom Monitoring**

- All direct care providers (Lab, MD, RN, EVS)
  - Temperature and symptom monitoring twice daily for 21 days from the last shift worked on SCDU
  - Notify Occupational Health for
    - T>37.8 (100 F)
    - Chills
    - Malaise
    - Headache
    - Joint/muscle weakness
    - Diarrhea
    - Nausea/vomiting
    - Stomach pain
    - Lack of appetite



# Symptom Monitoring Tracking

- Symptom monitoring data entered into People Soft
- Daily review by assigned RN case manager
- Algorithm for management of positive symptoms
- Noncompliance reported to executive leadership



#### **Infection Prevention**

• Precautions levels

Regulatory compliance with EU EH&SO

 Facilitates and coordinates interface with State Department of Health



- Precaution levels
  - Personal protective equipment (PPE) matrix in response to bioterriorism preparedness
  - Adapted for SCDU operations



Guidelines for Inpatient Management																			
Patient Management	BACTERIAL	Anthrax	Bracellosis	Cholera	Glanders	Bubonic Plague	Pneumonic Plaone	T'ula remia	Q Fever	VIRUSES	Smallpox	Venez Equine	Viral Freenhait <del>is</del>	Viral Hemor. Feaser	BIOLOGICAI	Botulism	Rioin	T-2 Myc otoxin	Staphylococcus
Isolation Precamions																			
Standard Precautions		X	х	X	x	х	x	х	x		x	х	х	x		х	х	х	x
Contact Precautions			х								х			х					
Airborne Precautions (negative pressure and N 95 masks for all individuals entering the room)					x						x			x					
Droplet Precautions							x				x	х		х					
Patient Placement																			
No Restrictions		х						х								х	х	х	x
Cohort "like" patients when private room unavailable				x		x	x		x		x		x	x					
Private Room			x	x	x	x	x				x	x		x					
Airporne Infection Isolation											X			X					
Door Closed at all times					X						X			X					
Patient Transport																			
No Restrictions		X						X	X				X			X	X	X	X
Limit movement to essential medical purposes only			X?	x	x	x	x				x	x		x					
Place mask on patient to					x		x				x	x		x					
minimize dispersit of droplets																			
Cleaning, Disinfection of																			
Equipment																			
Routine terminal cleaning of room with hospital approv. Disinfectant up on discharge		x		x	x	x	x	x	x		x	x	x			x	x	x	x
Disinfects surfaces with bleach/waters ol 1:9 (10%)			x											x					
De dicate d equipment (disinfect prior to leaving room)			x								x			x					
Linen momt as with all other patients		x	x	x	x	x	x	x	x		x	x	x	x		x	x	x	x
Discharge Management																			
No special discharge instruction			_			_													
necessary Not discharsed from hospital		x		x	x			x	x			x	x			x	x	x	x
until determined no longer infectious (under normal circumstances)							x				x			х					
Post-Mortem Care																			
Follow principles of Standard Precautions		x	x	x	x	x	x	x	x		x	x	x	x		x	x	x	x
Droplet Precautions							x				x	х		х					
Airborne Precautions (neg.																			
pressure room & N 95 masks for all individuals enteringroom)											x			x					
Contact Precautions											X			X					
Koutine terminal cleaning of room with hospital approv. Disinfectant		x	x	x	x	x	x	x	x		x	x	x			x	x	x	x
Disinfects surfaces with bleach/water sol 1:9 (10%)														x					
Standard Precamions: Standard Precautions prevent direct contact with all body fluids funchating blood, secretions, excretions, non-intacts kin																			
(including rashes), and mucous membrares. Standard Precautions routinely practice d by healthcare providers include: Hand washing, gloves when contact with above, mask /eye protection /face shield while performing procedures that cause splash/spray, and impervious govers to protect skin and																			
clothing during procedures that ma	vinvolv	espl	ashino	/spray	ino.					-				-		-			



- Regular SCDU rounds
- Troubleshoot daily activities
- Ongoing education
- External and internal inquiries
  - Phone
  - E:mail
  - Media



- Emory Healthcare
  - 7 hospitals
  - ± 88 outpatient clinics



- Emergency Department
- Labor and Delivery
- Outpatient Clinics
  - Travel Well
  - Delta (airport)
  - Family Medicine
  - Coke



#### **Infection Prevention**

**Regulatory Compliance** 

- The Joint Commission
  - Standard IC.01.06.01
  - The hospital prepares to respond to an influx of potentially infectious patients
    - Resources for information
    - Clinical and epidemiological info about new infections
    - Communicating critical information
    - Describes how it will respond
    - Methods for managing patients over time
    - Activate its response



#### **Infection Prevention**

#### Waste management

08/01/2014





Environmental Services collaboration Autoclave load duration 1.5 hours (gravity displacement) Passed biological challenge Monitoring program in place



#### **Infection Prevention**

Waste management

08/02/2014

- EMS 5 bags
- SCDU 12 bags by 4PM

Supplies (biohazard bags, autoclave tape, rubberbands, barrels)



#### **Infection Prevention**

#### Waste management 08/03/2014 All barrels full Expand holding area

SCDU – 6 bags/4 hours



 $2^{\text{nd patient coming}}$ 



#### **Infection Prevention**

#### Waste management

08/04/2014





YEAH!



#### **Be Prepared**







#### Minimum Supplies:

- 1. 50 Stericycle Boxes
- 2. 3 cases of red bags
- 3. 1 case autoclave bags
- 4. 1 bag of autoclave bag rubber bands
- 5. 1 Incubator
- 6. 1 Cases Spore testing pack
- 7. 2 Cart covers
- 8. 1 Spill kit
- 9. 1 Pair Heat resistant gloves
- 10. Policies and Procedures
- 11.2 binders (1) autoclave (1) Waste Packaging
- 12.12 Rubber maid barrels with lids and casters

After patient has been discharged, clean supplies are shrink wrapped and Sent to our off site distribution center.



# Decontamination of Unit after patient is released

- Certified vendor SafetyPlus
- Use of Hydrogen Peroxide Vapor generators
- Unit was divided in four zones
- Biological and chemical indicators





#### Hydrogen Peroxide Vapor - HPV -Decontamination



Clarus<sup>™</sup> R Hydrogen peroxide vapor generator





Gas generator



**Environmental Health** and Safety Office



#### **Biological and chemical indicators**

Chemical

**Color-changing** 

reactant



Biological Geobacillus stearothermophilus



Following decontamination





Environmental Health and Safety Office



#### **Infection Prevention**

#### **Public Health Collaboration**

- Initial notification
- **Regular updates**
- Discharge planning

#### Ebola Active Monitoring System

State Electronic Notifiable Disease Surveillance System (SENDSS)



#### Lessons Learned

- Patients with Ebola can be safely cared for in our healthcare system with good preparation and protocols
- Communication is absolutely necessary
- Critical and advanced care can be delivered when planned appropriately
- Comprehensive, multidisciplinary patient- and familycentered models of care can be delivered even in extreme circumstances



#### Summary

- Mastery of infection control practices requires consistency and accountability
- Safety in the unit requires both individual effort and exceptional teamwork
- Accountability helps the team adhere to infection control policies
- Consistency builds confidence



#### Questions



Environmental Health and Safety Office