

## VENDOR TRAINING

Vendor training is conducted to ensure that all vendors are familiar with Georgia WIC program policies and procedures. Training is offered in all of the following formats: newsletters, videos, videoconferences, or interactive training sessions.

Vendors must register to attend training and must attend on the date they have selected. If the vendor is unable to attend training on the date selected, they must alert Georgia WIC with an alternate date. For authorization training, vendors are required to show a government issued picture ID prior to admission.

### Pre-Authorization and Re-Authorization Training

Georgia WIC will provide an initial training session in an interactive format, either face-to-face or virtual, prior to authorization, and at least once every two or three years thereafter during the corresponding vendor re-authorization period. Georgia WIC will provide applicant/vendors with at least one (1) alternate date on which to attend interactive training. Attendance at training will be documented, a checklist of items discussed must be signed by the applicant/vendor and a Post Vendor Training Evaluation test will be administered. A passing score of eighty (80) points or higher is **required** to become authorized. There are **no exceptions** to the requirement to obtain a passing score of a minimum of 80 points. Each applying store should give the appropriate consideration and preparation when determining the representative sent to complete the authorization training. Vendor applicants cannot attend the initial authorization training session until an application for authorization has been submitted and the vendor has registered to attend. Upon request, the Georgia WIC Program will provide language assistance or accommodation to ensure meaningful access to training for vendor applicants and vendors with a language barrier or a disability.

A representative of a corporate vendor with multiple store locations must initially complete the authorized training session and receive a passing score of eighty (80) points or higher. After completing and passing the training session, the corporate vendor is allowed to conduct authorization training for: 1) existing authorized stores at the time of re-application and 2) new unauthorized stores that will be added to an existing Vendor Agreement. The corporate vendor must conduct authorization training for existing and new locations. The representative must ensure that all training topics are provided to a management representative in each authorized store.

Attendance at a training session, prior to becoming an authorized vendor, **does not** grant the right to begin accepting WIC food instruments or transacting eWIC.

Only a fully executed Georgia WIC Program vendor agreement that is signed by both parties **constitutes** program authorization. Additionally, to fully complete the authorization process, a vendor applicant **must also** sign a Vendor Agreement with the Georgia eWIC processor, or a third-party processor (TPP) that has been certified according to criteria established by the Georgia eWIC processor, prior to program authorization. The vendor applicant must also pass certification testing, if necessary, and ensure that their staff are trained regarding eWIC policies and procedures for their store.

Georgia WIC requires an owner, manager, or other authorized store representative to complete training on eWIC procedures. The vendor must ensure that all cashiers and staff are fully trained on eWIC requirements, including training in the acceptance and processing of eWIC transactions.

Vendor applicants cannot be authorized without completing all of these requirements.

A vendor applicant cannot transact (accept) WIC food benefits prior to full program authorization. Upon authorization, the Georgia WIC Program will ensure that the fully executed Georgia WIC Program Vendor Agreement (signed by the vendor and the Georgia WIC Program) is provided to the vendor.

## Annual Training

Georgia WIC will conduct annual training for vendors regarding changes and updates to policies and procedures. Annual training may be conducted in a variety of formats including newsletters, videos and interactive training. Authorized vendors must provide documentation of participation in annual training by the deadline specified. In addition, corporate vendors must ensure that each store listed in the current Vendor Agreement receives annual training by the deadline specified. Failure to do so will result in termination of the Vendor Agreement. Failure to provide documentation that each store participated in annual training will result in termination of the store(s).

## Customized Training

Georgia WIC representatives may conduct training for employees of WIC vendors at their request. Training requests should be made in writing to Georgia WIC, Office of Vendor Management, **200 Piedmont Ave, SE / West Tower, Suite 1502/ Atlanta, GA 30334**. Please specify the desired training topics and the type and number of employees who will attend. Georgia WIC and the WIC vendor will mutually agree upon location (virtual or face-to-face) and dates for the training.