

## Georgia HIV/AIDS Medical and Non-Medical Case Management Standards 2017

Georgia Department of Public Health Division of Health Protection Office of HIV/AIDS

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## Introduction

HIV/AIDS case management provides a system of case management based upon the changing needs of enrolled clients. Medical and Non-Medical Case management in Georgia is available statewide through Ryan White HIV/AIDS Programs that receive federal funds from the Health Resources and Services Administration (HRSA). Funded case managers in the state also provide referrals to support services such as transportation, housing, food banks, etc. Other agencies such as community based organizations may also provide case management services to persons living with HIV/AIDS.

The Georgia HIV/AIDS Case Management Standards may be adapted to other HIV/AIDS programs, but they are intended to assist case managers, case manager supervisors, and other agency staff who are serving HIV/AIDS clients funded through the Ryan White Part B Program. These Standards are not meant to replace or override existing, more detailed standards that provider agencies may already have in place. If any agency is unable to meet case management standards, there must be documentation explaining why they were unable to meet the standards. The Standards are intended to assist the agency and case managers in fulfilling the Office of HIV/AIDS goals of case management:

- o To increase the quality of care and quality of life for persons living with HIV/AIDS
- To improve service coordination, access and delivery
- To reduce the cost of care through coordinated services which keep persons living with HIV and AIDS out of urgent care centers, emergency rooms and hospitals
- o To provide client advocacy and crisis intervention services

#### **Background:**

The HIV services system provides several types of coordination, referral, and follow-up services that eliminate barriers and help people with HIV get connected and stay in care. Medical Case Management (MCM) is the backbone of the HIV services delivery system and the primary way of ensuring that people with HIV access, receive, and stay in primary medical care. MCM assess the primary and immediate needs of people with HIV, coordinate referrals, and follow-up with critical core medical and support services to ensure people with HIV remain in medical care. The services that are provided are in alignment with the National HIV/AIDS Strategy and focus on entry into care, retention in care and viral load suppression.

#### **Case Management Defined**

Case management is a directed program of care and social service coordination. Typically clients are enrolled into case management to ensure a more comprehensive continuum of care, if needed. They are also enrolled if they exhibit a need to navigate coordination with services that provide assistance with obtaining social, community, legal, financial and other needed services, as well as follow up to medical treatment. There are many definitions that vary among agencies; however, the definition of case management used will be that from HRSA for Ryan White Programs. **Medical Case Management, including Treatment Adherence Services:** Medical Case Management is the provision of a range of client-centered activities focused on improving health outcomes in support of the HIV care continuum. Activities may be prescribed by an interdisciplinary team that includes other specialty care providers. Medical Case Management includes all types of case management encounters (e.g., face-to-face, phone contact, and any other forms of communication). Key activities include:

- Initial assessment of service needs
- o Development of a comprehensive, individualized care plan
- Timely and coordinated access to medically appropriate levels of health and support services and continuity of care
- Continuous client monitoring to assess the efficacy of the care plan
- Re-evaluation of the care plan at least every 6 months with adaptations as necessary
- Ongoing assessment of the client's and other key family members' needs and personal support systems
- Treatment adherence counseling to ensure readiness for the adherence to complex HIV treatments
- Client-specific advocacy and/or review of utilization of services

In addition to providing the medically oriented services above, Medical Case Management may also provide benefits counseling by assisting eligible clients in obtaining access to other public and private programs for which they may be eligible (e.g., Medicaid, Medicare Part D, State Pharmacy Assistance Programs, Pharmaceutical Manufacturer's Patient Assistance Programs, other state or local health care and supportive services, and insurances plans through the health insurance Marketplace/Exchanges).

Medical Case Management services have as their objective <u>improving health care</u> <u>outcomes</u>, whereas Non-Medical Case Management Services have as their objective providing guidance and assistance in <u>improving access</u> to needed services.

**Non-Medical Case Management Services:** Non-Medical Case Management Services (NMCM) provide guidance and assistance in accessing medical, social, community, legal, financial, and other needed services. Non-Medical Case Management services may also include assisting eligible clients to obtain access to other public and private programs for which they may be eligible, such as Medicaid, Medicare Part D, State Pharmacy Assistance Programs, Pharmaceutical Manufacturer's Patient Assistance Programs, other state or local healthcare and supportive services, or health insurance Marketplace plans. This service category includes several methods of communication including fact-to-face, phone contact, and any other forms of communication deemed appropriate by the RWHAP Part recipient. Key activities include:

- Initial assessment of service needs
- Development of a comprehensive, individualized care plan
- o Continuous client monitoring to assess the efficacy of the care plan

- Re-evaluation of the care plan at least every 6 months with adaptations as necessary
- Ongoing assessment of the client's and other key family members' needs and personal support systems

Non-Medical Case Management Services have as their objective providing guidance and assistance in <u>improving access</u> to needed services whereas Medical Case Management services have as their objective <u>improving health care outcomes</u>.

## The Case Manager

#### Roles of a Case Manager

The roles of the case manager are varied and require that case managers assist clients in addressing problems in all facets of their lives. Case managers often act in, but are not limited to the following roles:

- Advocate
- Counselor
- Problem Solver
- o Coordinator with Service Providers
- o Planner
- Prudent Purchaser

#### Skills of a Case Manager

In addition to requiring that staff be knowledgeable in all areas listed above, case managers must possess a wide range of skills in order to carry out their functions. The case manager must have considerable skills in locating, developing, and coordinating the provision of supportive services in the community, as well as skills in coordination and follow-up of medical treatments and adherence counseling. Case managers can benefit from training in the following areas regardless of their educational background:

- Case management process (Intake, Assessment, Care Plan Development and Implementation, Coordination of Services, Monitoring/Re-evaluation, and Documentation)
- o Interviewing
- o Oral, written, and communication skills
- o Establishing rapport and maintaining relationships
- Knowledge of eligibility requirements for applicable local, state and federal programs
- Community organizations
- Consultation strategies
- Basic working knowledge of HIV/AIDS
- Basic understanding of highly active antiretroviral therapy (HAART) including treatment adherence
- Record keeping and documentation
- Knowledge regarding the current standards of HIV/AIDS care and case management processes.

All staff should be provided opportunities for training to become familiar with the particular aspects of HIV/AIDS to better understand the needs of the clients served. Case managers should be provided an opportunity for training in all aspects of the disease including coordination and follow-up of medical treatments and the provision of treatment adherence counseling. Publications and newsletters relating to HIV/AIDS can provide informative reading material for case managers. All case managers need to be trained in the use of state approved forms and methods of documentation.

#### Case Load Size

Caseload size is one of the most important factors affecting job performance. Generally, a caseload of up to 1:75 is considered optimum for the reasons stated above, but few case management agencies have caseloads at this level. Limiting caseload below 75 clients is encouraged, but caseloads are generally 75 or above. When caseloads increase above 75 clients, the nature of the case manager's role may change in the following ways:

- o Interactions with clients can become reactive rather than proactive
- More demanding clients may receive the greatest amount of attention from the case manager
- Case managers may not have enough time to develop a suitable rapport with the client
- To save time, case managers may do more for clients rather than working with the clients to foster their independence
- Lastly, more time will be spent on documentation requirements, data collection and reporting
- Staff turnover may increase secondary to burnout

Caseload size alone is not necessarily indicative of the case manager's workload. The stage of the client's illness and/or the emergency circumstances which a client may or may not have (i.e., housing needs) often dictates how a case manager's time is spent. Case managers should be assigned caseloads in a number of ways including caseload number, specialization of cases, level of acuity, and client's geographic location. Funding source is another criteria used to assign cases. Case management programs should establish a fair method of assigning caseloads based on the unique make-up of the HIV/AIDS population in their service area.

#### **Client Advocacy**

Client advocacy is a necessary function which requires working closely within the system to make more services available. Advocacy is the act of assisting clients in obtaining needed goods, services or benefits (such as medical, social, community, legal, financial, and other needed services), especially when the individual has had difficulty obtaining them on his/her own. Case managers discuss strategies to remove obstacles or barriers to a client receiving needed services. Documentation should reflect that client advocacy (e.g., promotion of client needs for: transportation, housing or/and scheduling of appointments) has occurred during service provision. Dates of referral, contact person, reason for client being referred and advocacy activities should also be documented.

#### **Standard Policies and Procedures**

The objective of the policies and procedures standard is to ensure that agencies have policies and procedures in place that:

- o Establish client eligibility
- o Guarantee client confidentiality
- Define client rights and responsibilities
- Outline a process to address client grievances
- Uphold Health Insurance Portability and Accountability Act (HIPAA) policy

#### **Eligibility Policy**

Agencies must establish client eligibility policies that comply with state and federal regulations. These include screenings of clients to determine eligibility for services within 15-30 days of Intake. Agencies must have documentation of eligibility in clients' records including proof of HIV status, residency, income and health insurance coverage status.

#### **Confidentiality Policy**

A confidentiality policy protects clients' personal and medical information such as HIV status, behavioral risk factors, and use of services. The confidentiality policy must include consent for release of information and storage of client's records.

#### **Client Right and Responsibilities Policy**

Active participation in one's health care and sharing in health care decisions maximizes the quality of care and quality of life for people living with HIV/AIDS. Case Managers can facilitate this by ensuring that clients are aware of and understand their rights and responsibilities.

#### **Grievance Policy**

An agency's grievance policy must outline a client's options if he or she feels that the case manager or agency is treating him or her unfairly or not providing quality services. The grievance procedure must be posted and visible to clients.

#### Health Insurance Portability and Accountability Act (HIPAA)

An agency must provide the client with the agency's Notice of Privacy Practices on the first date of service delivery as required by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Obtain a signed copy of the patient acknowledgement of Notice of Privacy Statement (HIPAA form). Provide the client with a copy of the signed statement

	Table 1. Case Management Personnel		
Star	ndard	Measure	
1.1	<ul> <li>Newly hired HIV case managers will have the following minimum qualifications:</li> <li>The appropriate skill set and relevant experience to provide effective case management, as well as, be knowledgeable about HIV/AIDS and current resources available.</li> <li>The ability to complete documentation required by the case management position.</li> <li>Have a bachelor's degree in a social science or be a registered nurse with at least one year of case management experience. One year of full-time (or equivalent part-time) work experience in social services delivery (case management, outreach, prevention/education, etc.).</li> </ul>	Resume in personnel file.	
1.2	Newly hired or promoted HIV case manager supervisors will have at least the minimum qualifications described above for case managers plus two years of case management experience, or other experience relevant to the position (e.g., volunteer management experience).	Resume in personnel file.	
1.3	Case management provider organizations will give a written job description to all case managers and all case manager supervisors.	Written job description on file	
1.4	Case managers will comply with the Georgia HIV/AIDS Case Management Standards.	Review of case management records.	
1.5	Case managers will receive at least two hours of supervision per month to include client care, case manager job performance, and skill development.	Documentation in personnel file of case manager job performance.	
1.6	The optimum caseload per case manager is up to 75 active clients.	Observations during site visit and self-report by case manager.	
1.7	Management Standards and standardized forms.	Documentation in training records/personnel file.	
1.8	Case managers will participate in at least six (6) hours of education/training annually.	Documentation in training records/personnel file.	
1.9	Each agency will have a case management supervision policy.	Written policy on file at provider agency.	
1.10	Each agency must maintain the Case Managers credentials and/or evidence of training of health care staff providing case management services.	Documentation of credentials in records/personnel file.	

	Table 2. Agency Policy and	Procedures
Star	ndard	Measure
2.1	Each agency must have an eligibility policy and procedure that comply with state and federal regulations (i.e., linguistically appropriate for the population being served)	Written policy on file at provider agency.
2.2	Each agency must have a client confidentiality policy (i.e., linguistically appropriate for the population being served). Every employee must sign a confidentiality agreement.	Written policy on file at provider agency. Copy of signed confidentiality agreement in personnel file.
2.3	Each agency must have grievance policies and procedures; and client's rights and responsibilities (i.e., linguistically appropriate for the population being served).	Written policy on file at provider agency. Grievance procedures and client's rights and responsibilities displayed
	Each agency must implement, maintain, and display documentation regarding client's grievance procedures and client's rights and responsibilities.	in public areas of the agency.
2.4	Inform the client of the client confidentiality policy, grievance policies and procedures, and client's rights and responsibilities at Intake and annually. The case manager and client will sign documentation of the above. The case manager will provide the client with copies of the signed	Documentation in the client's record indicating that the client has been informed of the confidentiality policy, grievance policies and procedures and client's rights and responsibilities.
	documents.	Signed documentation in client's record.
2.5	Obtain written authorization to release information for each specific request. Each request must be signed by the client or legal guardian. (e.g., linguistically appropriate for the population being served)	Release of information forms signed by client in case management record.
	<b>Note</b> : If releasing AIDS Confidential Information (ACI), the client must sign an authorization for release of information, which specifically allows release of ACI. (See <u>Georgia Code Section 31-22-9-1 (a) (2)</u> for definition of ACI and <u>Georgia Code Section 24-9-47</u> for medical release of ACI.)	
2.6	Provide the client with the agency's Notice of Privacy Practices on the first date of service delivery as required by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Obtain a signed copy of the patient acknowledgement of Notice of Privacy Statement (HIPAA form). Provide the client with a copy of the signed statement.	Signed acknowledgement of Notice of Privacy Statement (HIPAA form) in the client's record.

## Intake Overview

The purpose of the Intake process is to ensure the client understands what medical case management is and that the client is currently not receiving this service elsewhere. It is extremely important to provide mandated information and obtain required consents, releases, and disclosure. An Intake is also a time to gather and provide basic information from the client with care and compassion. It is also a pivotal moment to establish trust, confidence, and rapport with the client. If there is an indication that the client may be facing an imminent loss of medication or other forms of medical crisis, the Intake process should be expedited and appropriate intervention should take place prior to formal enrollment.

Five steps must be completed for every client who is new or re-enrolling into case management: Client Intake, Income/Expense Spreadsheet, Acuity Scale, Individualized Service Plan (ISP), and Case Note/Progress Note. The above mentioned forms will be discussed in further detail throughout this document.

#### Intake

The first step in the enrollment process is to complete the Client Intake form. Upon completing this form, the Case manager will review all documents to ensure that the requested information has been provided, signed by both client and case manager, and that all supporting documents are attached. The Client Intake must be completed within 15-30 days of beginning the initial Intake assessment. Additional information regarding the Client Intake can be found on pages 10-12 and the Case Management Intake form is located in Appendix 1.

#### Income/Expense Spreadsheet

The second document to be completed is the Income/ Expense Spreadsheet. This document will tabulate as numbers are entered into the cells. The purpose of this form is to obtain information regarding a client's financial expenses/resources. The Income/Expense Spreadsheet must be completed within 15-30 days of beginning the initial Intake. The spreadsheet is located in Appendix 2.

#### Acuity Scale

The third step is to complete the Acuity Scale assessment. It is not necessary for a client to sign this document, only the case manager. The scale is a tool for case managers to use in conjunction with the initial Intake to develop an ISP. The intent is to provide a framework for documenting important assessment elements and standardizing key questions. The Acuity Scale also translates the assessment into a level of support designed to provide assistance appropriate to the client's assessed level of functioning. This document must be completed within 15-30 days of beginning the initial Intake. Additional information regarding the Acuity Scale can be found on pages 36-42 and the Case Management Acuity Scale is located in Appendix 3.

#### Individualized Service Plan (ISP)

The fourth step is to develop the initial comprehensive ISP, which constitutes another essential function of case management. The ISP is the "bridge" from the assessment phase to the actual delivery of services. The primary goal of the ISP is to ensure clients access, retention, and adherence to primary medical care by removing barriers to care. A comprehensive assessment is developed using information gathered while completing the Intake and Acuity Scale to determine the level of the client's needs and personal support systems. The information is then used to develop a mutually agreed upon comprehensive ISP with specific goals and action steps to address barriers to care. The ISP's should be developed using SMART objectives; **S**pecific, **M**easurable, **A**ttainable, **R**ealistic, and **T**ime Specific. A comprehensive ISP should be signed by both the client and case manager within 15-30 days of beginning the initial Intake process. Additional information regarding the ISP can be found on pages 43-48 and in Appendix 4.

#### Progress note or case note documentation

The final step is to complete a progress note that contains specific details to explain information gathered during the Intake process as well as other relevant information. Progress note documentation, regardless of complexity, must be comprehensive enough to support the design and implementation of the ISP and the nature of case management services provided. A client's history is usually reflective of trends and may offer valuable insight about what to expect in the future. It is important that the case managers documentation reflects the following: subjective (what you hear) and objective (what you see) observations (e.g. changes in health status or feelings of anxiety or depression). Document any actions done in response to the observations and the client's response to the actions. To provide a more complete picture of the client's situation, the case manager may document the client, family member or significant other's actual response (verbal or non-verbal) to any aspect of care provided. A verbal response may be documented using quotations (e.g. "response" marks). Non-verbal responses should be described in as much detail as possible. This progress note documentation must be completed within 15-30 days of beginning the initial Intake. Additional information regarding Progress notes can be found on pages 24-26.

## Initial Intake

The case manager should become familiar with the eligibility requirements of numerous assistance programs to better meet the needs of the client. The Ryan White HIV/AIDS Program requires that funds are utilized as the payer of last resort. The following eligibility documents must be provided during intake: proof of HIV status, residency, income and health insurance coverage status.

An Intake is the formal process of collecting information to determine the client's eligibility for services and his/her immediate service needs. During the Intake, clients should be informed of the case management services available that can assist them with maintaining their wellbeing and independence. The information collected during the Intake process provides the basis for obtaining an informed consent for case management services and for conducting the comprehensive needs assessment.

The following are objectives of an Intake: establish rapport and trust between the client and case manager, determine the clients immediate need and the link them to the appropriate resources, inform the client of the scope of services offered by the Ryan White program including benefits and limitations, inform the client of his/her rights and responsibilities as a participant in the program, and obtain the client's informed consent to participate in the program. Case managers should allow the interactions with the client to evolve in such a way that the client feels free to express his/her needs openly and for those needs to be acknowledged by the case manager.

Intake must be completed for new or re-enrolling clients upon referral to case management services. The client should serve as a primary source of information; a case manager should actively engage the client in the assessment process. Clients may be asked to identify their own strengths/weaknesses and to assist in identifying support services that will be needed for independent living. The healthcare team may be contacted for more information regarding the client's medical condition and needed medical and support services. Additional sources of information might include hospital or social service agency records, family, friends, and therapists. These sources of information must be utilized only with the knowledge and consent of the client. Five major areas of a client's life for consideration when conducting an Intake include the following:

- 1. Clinical/Medical This includes discussion of the client's health status, diagnosis, possible treatments, the client's right to refuse care or insist upon a different approach and access to primary care.
- Psychosocial This includes discussion of the client's level of coping or functioning and past coping strategies that were tried. A review of available resources for client support, an assessment of the client's strengths/weaknesses, support groups and barriers to care should also be addressed.

- 3. Social This includes discussion of the client's family structure, significant others and cultural background. The case manager should meet with the client's family members and significant others, if the client wishes. The client's history of family, friends, spouses, domestic partners and others are essential to the client's wellbeing. This network can provide a range and depth of services which can only be enhanced.
- 4. Economic This includes the current financial resources and insurance coverage, and financial assistance that has not been explored (i.e., food, housing, transportation, etc.). Budget counseling and debt management should be provided as an option. All resources including but not limited to employment and disability coverage should be explored. The client and family should be educated about insurance issues and terminology. (See Appendix 2. Income/Expenses Form.)
- 5. Cultural This includes assessing culturally specific needs of the client and ensuring that case management services are provided in the preferred language of the client. Please note that it is not encouraged to rely on children or family to interpret for the client. Language assistance may be necessary to interpret and/or translate key information including, but not limited to, the consent for services, consent for release of medical/psychosocial information, grievance policy and any other similar documents that a provider might typically use during service provision to clients.

Typically the initial interaction with the client regarding case management services will occur via face-to-face or telephone. However, the Intake can be conducted in other locations such as: office, hospital, clinic, home, or shelters. The Intake is necessary to determine whether the client is experiencing a crisis situation and/or requires an immediate referral. The case manager and client will discuss services offered, the expectation from both client and case manager, and requirements to access case management services. It is during this interaction that the case manager and client establish the basis for developing rapport and trust, which are essential elements of case management. This information must be discussed during the Intake in order to avoid future miscommunication and inappropriate expectations.

If it is determined that the client is eligible for HIV/AIDS services the case manager or another staff member should proceed with the following:

- Obtain consent for services based on agency's policies.
- Explain medical and support services available and other case management procedures.
- Explain the agency's regular, after-hours, weekend, and holiday policies (if applicable).
- Explain the agency's grievance policy, policies/procedures and client rights and responsibilities.
- Advise client of his/her rights to confidentiality as specified by state statutes and obtain authorization to release confidential information as needed.

• Initiate a client file/record to be maintained throughout the duration of the client's involvement with the case management agency.

**Note**: The client must sign an authorization for release of information, which specifically allows release of AIDS Confidential Information (ACI). (See <u>Georgia Code Section 31-</u> <u>22-9-1 (a) (2)</u> for definition of ACI and <u>Georgia Code Section 24-9-47</u> for medical release of ACI.)

	Table 3. Intake	
	Standard	Measure
3.1	Determine Ryan White eligibility for services if client chooses to enroll in case management services.	Documentation of eligibility in clients' records including proof of HIV status, residency, income and health insurance coverage status.
3.2	Obtain client's authorization to obtain and/or release information if there is an immediate need to release or request information.	Signed Release (or No-Release) of Information in client's record.
3.3	Complete the Initial Intake, Income/Expense Spreadsheet, Acuity Scale, initial ISP, and case/progress note within 15-30 days of beginning the initial Intake assessment.	Completed Intake, income/expense spread sheet, acuity scale, initial ISP, and case/progress note in client's record.

## **Acuity Scale**

The Acuity Scale should be completed within 15-30 days after initiating the Intake. All new and re-enrolling clients must have an Acuity Scale completed. The scale is a tool for the case managers to use in conjunction with the initial Intake to develop an Individualized Service Plan (ISP). The intent is to provide a framework for documenting important assessment elements and standardizing the key questions that should be asked as part of an assessment. This scale also translates the assessment into a level of programmatic support designed to provide the client assistance appropriate to their assessed need and function.

Level is defined as a numerical point scale used to identify the severity of each life area. Life Areas are defined as activities potentially disabling to a client and therefore have greater priority when developing an ISP and assigning program support activities. It's important to remember that not all Life Areas have the same point values assigned. The following provided information that is important to remember: 1) Clients should be interviewed in accordance with the Case Management Standards. 2) Review all pertinent client documents, secondary assessments done by other professionals (where appropriate) and any relevant information available about the client's needs. 3) Using professional judgment, the assigned Acuity Level can be increased but not **decreased.** If there are indicators which are so compelling that they are potentially disabling to a client, a higher level may be assigned so that a higher level of programmatic support may be provided to stabilize the client. The acuity level can only be decreased if after completing a new Acuity Scale the assigned acuity level is lower than the previous acuity level. 4) Appropriate case management activities are then assigned according to the Activities by Acuity Levels document. 5) All clients should have an ISP completed upon initial Intake regardless of Acuity Level and 6) Once the initial Acuity Scale and ISP has been completed the re-assessment is directed by the Activities by Acuity Level document.

The instructions listed below explains how to complete the Acuity Scale:

- The Life Area column should have a completed date.
- Check each box (per column) that applies to the client regardless of the Acuity Level at the top of each column. This step must be repeated for each Life Area.
- After all the applicable boxes have been checked, the acuity level for that column should be determined based on the highest level with checked boxes for that row. This step must be repeated for each Life Area.
- Upon determining scores for each Life Area, all the scores should be added to get an overall Total Score. This score should be written in the space provided on page 5 of the acuity scale document.
- Once the Total Score has been documented the level of acuity can be determined based of the corresponding scale found on page 5 of the acuity scale document.
- Write the Acuity Level and Date in the space provided.

 The final step to completing this document is to complete the bottom of page 5 by adding the Clients Name and Client ID# as well as the Case Managers Name, Initials, and Date.

#### Acuity Levels

Levels 1 and 2 clients are at a lower acuity level, which require less intensive case management services. Level 3 clients are at a higher acuity level which require more case management services. Level 4 clients are at the highest acuity level which require intensive case management services. Appropriate case management activities are assigned in accordance with the Activities by Acuity Level document according to the indicated acuity scale levels. Below are the Acuity Levels, point values and a brief description of a client who has been assigned that level of acuity.

Level 1 Self-Management 14-17 points Self-management is appropriate for clients who are adherent to medical care and treatment, are independent, and are able to advocate for themselves. Clients may need occasional assistance from the case manager to update eligibility forms. These clients have demonstrated capability of managing self and disease, are independent, medically stable, virally suppressed and have no problem getting access to HIV care. Additionally, their housing and income source(s) should be stable. If clients have a mental health diagnoses, they should be in the care of a mental health provider and adherent to their treatment plan. If clients have a history of substance abuse, they should have more than 12 months of sobriety and should preferably be accessing continued support services to maintain their sobriety. The majority of case management services provided will be nonmedical vs. medical. The objective is to provide guidance and assistance in improving access to needed services. Re-evaluation of the acuity scale and care plan must occur at least every 6 months with adaptations as necessary.

Supportive 18-22 points Level 2 Supportive case management is appropriate for clients with needs that can be addressed in the short term. Clients should be adherent to their medical care and treatment, independent, and able to advocate for themselves. Additionally, these clients require minimal assistance and their housing and income source(s) should be stable. Clients may require service provision assistance no more that 2-3 times a year. If the clients have mental health diagnoses, they should be in the care of a mental health provider and adherent to their treatment plan. If clients have a history of substance abuse, they should have no less than 6-12 months of sobriety and should preferably be accessing continued support services to maintain their sobriety. This includes the provision of advice and assistance in obtaining medical, social, community, legal, financial, and other needed services. The majority of case management services provided will be non-medical vs. medical, the objective is to provide guidance and assistance in improving access to needed services. Re-evaluation of the acuity scale and care plan must occur at least every 6 months with adaptations as necessary.

#### Level 3

#### Intermediate

23-37 points

Intermediate case management is appropriate for clients who are considered medically case managed. Coordination and follow-up of medical treatments are a component of medical case management. These clients require assistance to access and/or remain in care, and are at risk of non-compliance to medications and appointments. They may have opportunistic infections and other co-morbidities that are not being treated or addressed and have no support system in place to address related issues. The case manager should ensure timely and coordinated access to medically appropriate levels of health and support services, and continuity of care, through ongoing assessment of the client's and other key family members' needs and personal support systems. Key activities include but are not limited to: completing initial Intake within 30 days of beginning Intake, development of an individualized service plan (ISP) within 30 days of beginning Intake, and re-evaluation of the acuity scale and ISP revision at least every 6 months. The majority of case management services provided will be medical vs. nonmedical and the objective is to improve health care outcomes. Documentation should be reflective of goals, activities and outcomes in the progress notes. Consultation with a multi-disciplinary team, case management supervisor and/or others as needed should be documented.

Level 4 Intensive 38-56 points Intensive case management is appropriate for clients who are considered medically case managed. These clients require assistance to access and/or remain in care. The clients are at risk of becoming lost to care and are considered medically unstable

without MCM assistance to ensure access and participation in the continuum of care. The case manager should ensure timely and coordinated access to medically appropriate levels of health and support services, and continuity of care, through ongoing assessment of the client's and other key family members' needs and personal support systems. Key activities include but are not limited to: completing initial Intake within 15 days of beginning Intake, development of an individualized service plan (ISP) within 30 days of beginning Intake, and re-evaluation of the acuity scale and ISP revision at least every 3 months. The majority of case management services provided will be medical vs. non-medical and the objective is to <u>improve health care outcomes</u>. Documentation should be reflective of goals, activities and outcomes in the progress notes. Consultation with a multi-disciplinary team, case management supervisor and others as needed should be documented.

Upon completing and scoring the Acuity Scale, the Activities by Acuity Level document in Appendix 5 provides timelines and activities that must be followed depending on the acuity level score. Information obtained while completing the Acuity Scale can be utilized to develop the ISP.

After the initial documents have been completed for a new or re-enrolling client, the next step is to determine when the Acuity Scale and ISP will need to be revised. For level 4 clients, this will be at least every 3 months. Level 1-3 clients, will require revision at least every 6 months. However the ISP and Acuity scale can be updated more frequently if needed.

Documentation must ensure that the following activities are being completed for all new and established case management clients:

#### New

- Standardized Case Management Intake
- Acuity Scale
- Acuity Scale completed and leveled in accordance with the Activities by Acuity Level document
- o ISP
- Case/Progress note

#### Established clients

- Acuity Scale updated every 3-6 months and leveled in accordance with the Activities by Acuity Level document
- The ISP updated every 3-6 months and leveled in accordance with the Activities by Acuity Level document
- Client contact document in clients chart, in accordance with the Activities by Acuity Level document

	Table 4. Acuity Scale	
	Standard	Measure
4.1	All new or re-enrolling case management client charts will have a completed Acuity Scale within 15-30 days of initial assessment.	Each Life Area of the Acuity Scale must be assessed and a score assigned an in the client chart.
4.2	All case managed client charts containing a completed Acuity Scale will have a level of acuity assigned.	Every Acuity Scale must contain the Total Score and Assigned Acuity Level reflective on each completed Acuity Scale Assessment and in the client chart.
4.3	All Acuity Scale assessments will be updated in accordance with the Activities by Acuity Level document. (see Appendix 5)	At a minimum the Acuity Scale should be revised as follows: Level 4 – Every 3 months. Level 1-3 – Every 6 months.

## Individualized Service Plan (ISP)

The development of the ISP consists of the translation of information acquired during Intake and/or acuity scale into short and long term objectives for the maintenance and independence of the client. The service plan includes: identification of all services currently needed by the client; identification of agencies that have the capacity to provide needed services to the client; specification of how the client will acquire those services; the procedure that will be followed to assure the client has successfully procured needed services; and a plan for how the various services the client receives will be coordinated while specifically defining the role of the case manager. Client participation in the development of the service plan is encouraged to the fullest extent possible. In particular, client feedback should be obtained on each element of the service plan before it is implemented.

Every new or re-enrolling client must have an ISP completed and signed by both the case manager and client. Additionally, there must be an ISP completed for every new and re-certifying ADAP/HICP client at least every 6 months. In the event the client already has a case manager, the same ISP can be utilized for the ADAP/HICP client charts. The primary goal of the ISP is to ensure clients access, retention, coordination of care and follow up, and medical/treatment adherence to primary medical care by removing barriers to care. A medical, psychosocial and financial portrait of the client is created using information gathered during the Intake and acuity scale process. The information is then utilized to develop a mutually agreed upon comprehensive ISP with specific goals and action steps to address barriers to care.

The ISP is the "bridge" from the assessment phase to the actual delivery of services and constitutes another essential function of case management. It is developed on the basis of the information obtained from the client assessment and pinpoints the individualized needs of the client and links the appropriate services with the needs. The ISP is a map of actions that documents the interventions, actions, responsibilities and timeframes needed to meet the identified goals. Interventions and actions may be immediate, short term or future focused. Future focused interventions anticipate a persons' changing life circumstances and recognize the role of prevention. The realistic needs of the client should be reflected in the development of the plan. The ISP must include coordination and follow-up of medical treatments and treatment adherence.

The client is involved with the planning of the ISP, but it is the responsibility of the case manager to write the plan. The client's primary physician, mental health provider, caregiver, and other appropriate individuals should be contacted for additional information if deemed appropriate. It is important that the case manager have a comprehensive knowledge of the community resources to address the needs of the client during the development of the ISP.

ISP's should be developed using SMART objectives; **S**pecific, **M**easurable, **A**ttainable, **R**ealistic, and **T**ime Specific. Information documented on the ISP can be brief statements that explain the client's situation. The document contains a set of goals and

activities that help clients access and maintain access to services, particularly primary medical care, gain or maintain medication adherence, and move towards self-sufficiency. Short term goals address immediate needs, especially those required to stabilize the client or to deal with a crisis situation. These are goals that the client can realize in the near future, such as in a day, within the week or even a few months. Long term goals are achieved over a longer period of time. These goals are usually those that are meaningful, thus giving the client a sense of greater importance. It is important to prioritize goals and help clients decide what is most important right now. The ISP documents the resources readily available to help the client make immediate improvements in his/her situation.

After completing the assessment, case managers should be able to answer basic questions about the new client and his/her care needs. Information collected should be used as a baseline from which to update the client's health status and change in service needs over time. Both the case manager and client must sign and date the ISP; however agencies using EMRs may use an electronic signature for case managers. Additionally, the client must be offered a copy of his/her ISP and documentation should be kept in the clients chart.

Implementation requires the case manager and the client to work together to achieve the goals and objectives of the ISP. Providing social support and encouragement to the client is as much a part of implementation as the actual brokerage and coordination of services. In order to make the ISP work, the case manager and client need to determine how much autonomy the client can exercise on his/her own behalf and how much assistance he/she needs in order to acquire the services. Implementation of the ISP includes careful documentation in the progress notes of each encounter with the client. Dates of contact, information on who initiated contact and any action that resulted from the contact should be included in the documentation.

#### When to revise the ISP

The ISP should be completed for all case managed clients. Level 4 clients should have an ISP revised at least every 3 months and Level 1-3 revised at least every 6 months. The acuity scale should be updated during this time as well. Upon revising the ISP a progress note must be completed.

Case Managers must ensure that the following activities are being completed for all new and established **Medical Case Management** clients:

- All clients should have ISP goals established after initial assessment.
- Develop a comprehensive ISP within 30 days of beginning the Intake.
- Timely and coordinated access to medically appropriate levels of health and support services and continuity of care
- o Continuous client monitoring to assess the efficacy of the care plan
- Re-evaluation of the care plan at least every 3-6 months with adaptations as necessary
- Ongoing assessment of the client's and other key family members' needs and personal support systems

- Treatment adherence counseling to ensure readiness for the adherence to complex HIV treatments
- Client-specific advocacy and/or review of utilization of services
- All clients should have documented evidence of coordination of services required to implement the ISP during service provision, referrals, and follow-up.

Case Managers must ensure that the following activities are being completed for all new and established **Non-Medical Case Management** clients:

- All clients should have ISP goals established after initial assessment.
- Develop a comprehensive ISP within 30 days of beginning the Intake.
- o Initial assessment of service needs
- Development of a comprehensive, individualized care plan
- Continuous client monitoring to assess the efficacy of the care plan
- Re-evaluation of the care plan at least every 6 months with adaptations as necessary
- Ongoing assessment of the client's and other key family members' needs and personal support systems

Table 5. ISP Assessment		
	Standard	Measure
5.1	Conduct client eligibility evaluation every 6 months. The process to determine client eligibility must be completed in a time frame so that services are not delayed.	<ul> <li>Eligibility assessment must include at a minimum: <ul> <li>Proof of income</li> <li>Proof of residency</li> <li>Proof of active participation in primary care or documentation of the client's plan to access primary care.</li> </ul> </li> </ul>
5.2	All newly enrolled or reactivated case managed clients must have an acuity scale and comprehensive ISP completed within 15 days for a Level 4 and 30 days for a Level 1-3 of beginning the initial Intake	At minimum, the initial assessment should cover the following areas: <ul> <li>Medical History/Physical Health Status</li> <li>Medical Treatment and Adherence</li> <li>Health Insurance</li> <li>Family/Domestic Situation</li> </ul>
5.3	All newly enrolled or re-certifying ADAP/HICP client must have an ISP completed within 30 days of beginning the application.	<ul> <li>Housing Status</li> <li>Source of Income</li> <li>Nutrition/Food</li> <li>Mental Health</li> <li>Substance Abuse</li> <li>Personal and Community Support Systems</li> <li>Disclosure</li> <li>Risk Reduction</li> <li>Legal Issues</li> <li>Transportation</li> </ul>

<ul> <li>Cultural Beliefs and Practices/Languages</li> <li>Dental</li> <li>Emergency Financial Assistance</li> <li>Additional Service Needs</li> </ul>
Ensure that documentation (progress notes, initial assessment, or re- assessment) is in the client's record.

## **COORDINATION OF CARE AND RE-EVALUATING ISP**

Coordination involves communication, information sharing, and collaborating, which can occur regularly with case management and other agencies serving the client. The case manager and agencies work together on a case-by-case basis to ensure that clients receive appropriate services without duplication. During coordination of services the case manager will focus on the clients' strength and accomplishments rather than focusing on short comings or relapses. Coordination activities may include directly arranging access, reducing barriers to obtaining services, establishing linkages, and other activities recorded in the progress note.

	Table 6. Coordination of Services	
	Standard	Measure
6.1	Implement client's ISP.	Documentation in client's record of progress toward resolution and outcome of each item in client's ISP.
6.2	Identify and communicate with other case managers with whom the client may be working with. Collaboratively determine with all parties and the client the person most appropriate to serve as the primary case manager.	Documentation in client's record of other case managers with whom the client may be working with and documentation of who is the most appropriate person to serve as the primary case manager.
6.3	With consent of the client, identify and communicate with other service providers with whom the client may be working. This can occur during team meetings to coordinate continuity of care.	Documentation of communication in client's record. Agenda or meeting notes.
6.4	Coordination and follow-up of HIV primary medical care and treatment adherence. Clients should have one visit with their HIV primary care provider (i.e., MD/DO, PA, and APRN) at least every six (6) months.	Attendance at HIV medical visits. Documentation of referrals to primary care and follow-up within 30 days.

	For clients who have not had a visit with their HIV primary care provider, the case manager should follow up with the client within 30 days to determine barriers to care and adherence.	
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**Re-evaluating the ISP** – The case manager must complete an assessment of the clients' needs in accordance with the Activities by Acuity document. It is critical that the ISP be updated in collaboration with the client, taking into account his/her priorities and perception of needs. The ISP should be updated every 6 months, including any new goals identified and completed. This includes a re-evaluation of health issues related to HIV and non-HIV, resources available to a client, as well as compliance with treatment adherence. The case manager will ensure that persons living with HIV/AIDS and not accessing or utilizing HIV primary medical care could still receive other supportive services if desired. Access to other HIV supportive services is not conditional upon access to, or utilization of HIV primary medical care.

Table 7. Re-Evaluating the ISP	
Standard	Measure
7.1 ISPs for medical and non-medical case management clients should ensure that all areas of assessment have been addressed and updated in accordance with the Activities by Acuity Level document.	<ul> <li>At minimum, the initial assessment should cover the following areas: <ul> <li>Medical History/Physical Health</li> <li>Status</li> <li>Medical Treatment and Adherence</li> <li>Health Insurance</li> <li>Family/Domestic Situation</li> </ul> </li> </ul>
7.2 ISPs for ADAP and HICP clients should ensure that all areas of assessment have been addressed and updated at least every 6 months.	<ul> <li>Housing Status</li> <li>Source of Income</li> <li>Nutrition/Food</li> <li>Mental Health</li> <li>Substance Abuse</li> <li>Personal and Community Support Systems</li> <li>Disclosure</li> <li>Risk Reduction</li> <li>Legal Issues</li> <li>Transportation</li> <li>Cultural Beliefs and Practices/Languages</li> <li>Dental</li> <li>Emergency Financial Assistance</li> <li>Additional Service Needs</li> </ul>

	Ensure that documentation (progress notes, initial assessment, or re-assessment) is in the client's record.
7.3 All medical and non-medical case management clients must have an Acuity Scale an ISP revised in accordance to the Activities by Acuity Level document.	The following information must be provided for each area assessed: Identified Needs, Goals, Interventions/Timelines, and Outcomes. Documentation (progress notes, initial assessment, or re-assessment) in client's record.

**Termination of Case Management Services/Discharge Planning** is an important component of medical and non-medical case management. There are legitimate reasons for terminating medical case management services with a client, but keep in mind that termination should never be assumed. A good faith effort must be attempted and clearly documented in the clients chart prior to discharge from case management. For example, clients may be very difficult to locate for numerous reasons, such as being recently incarcerated, extended hospitalization, being homeless or in transition.

Table 8. Transition and Discharge	
Standard	Measure
<ul> <li>8.1 Discharge a client from case management services if any of the following conditions apply: <ul> <li>Client is deceased</li> <li>Client requests discharge</li> <li>Client's needs change and they would be better served through primary case management at another provider agency</li> <li>If a client's actions put the agency, case manager, or other client's at risk (i.e., terrorist threats, threatening or violent behavior, obscenities, harassment or stalking behavior).</li> <li>If client moves/re-locates out of service area</li> <li>If after repeated and documented attempts, a case manager is unable to reach a client for twelve (12) months.</li> <li>If the client no longer meets Ryan White eligibility requirements.</li> <li>No longer needs/want Case Management Services</li> </ul></li></ul>	Documentation exists in client's record of reason for discharge.

### **Documentation**

Documentation is a key means of communication among interdisciplinary team members. It contributes to a better understanding of a client and his/her family/caregiver's unique needs and allows for interdisciplinary service delivery to address those needs while reflecting the accountability and involvement of the case manager.

Documentation is an important process that facilitates and explains what services were provided and what actions were taken. Good documentation will facilitate communication between service providers and ensure coordinated, rather than fragmented service provision. It is important to be able to provide relevant client information at any given time. This is necessary for the legal protection of both the agency and the case manager. Remember "if it's not documented, it never happened". Documentation runs concurrently throughout the entire case management process and should be concise, accurate, up-to-date, meaningful, and consistent. The following information should be documented: history and needs of a client; any services that were rendered; outcomes achieved or not achieved during periodic reviews; and any additional information (e.g. case conferences, email exchanges, consultation with others, and any additional exchanges regarding the client). Case note documentation should be complete so anyone reading the charting notes can understand who this client is, what brought them to the office, what goals were established, what is the plan, what interventions were utilized, and what referral/follow up will happen, if any. It is also useful to record contact and other details of agencies used, such as phone numbers and contact names of an interpreter service, or the hours of availability of a service provider for future reference. Language in case notes needs to be strengths based.

In an effort to standardize documentation and be in alignment with federal guidelines, all case note documentation must be reflective of how healthcare outcomes are being improved as well as how by providing guidance and assistance is improving access to services for clients. The Georgia Ryan White Part B program has adopted two standardized formats for documenting case/progress notes for charting: 1) APIE (Assessment, Plan, Intervention, and Assessment); and 2) SOAP (Subjective, Objective, Assessment, and Plan). Medical and Non-Medical Case Management services are provided by both Case Managers and Nurse Case Managers. The Nurse Case Manager is often utilized in a dual capacity of both Nurse and Case Manager, which means they are also expected to be in compliance with Georgia Case Management Standards during service provision.

The Case Manager will have the option of using an APIE or SOAP format, while Nurse Case Managers can continue to utilize the SOAP format for documentation in client charts. APIE is a format that condenses client statements by combining subjective and objective information into the Assessment section and combining actions with the expected outcomes of client care into the Plan component. The four phases of APIE are:

- Assessment: information about the client's presenting issues, gathering of the facts, some historical perspective, and assessment of the client's needs
- Plan: a plan is developed in order to address the identified need of the client
- Implementation: specific tasks or action steps that need to be taken in order to fulfill the plan
- Evaluation: provides a means for accountability in ensuring that the plan is being worked on and progress is updated. It should include timelines and specific measurable outcomes

A SOAP note is another documentation format utilized to document in a client's chart. There are four phases of SOAP note documentation are:

- Subjective: describes the client's current condition in narrative form
- Objective: documents your perception of the clients' physical state or status
- o Assessment: details any diagnoses or presenting reason for the visit
- Plan: describes the plan for managing the clients concern

The strength of case management services provided depends on good documentation in the client's records. Charts should include:

- Important enrollment forms and information such as Intake forms, consent for enrollment forms, release of information forms etc.
- Client information used to develop the initial assessment and the individualized service plan (ISP), monitoring activities, and revisions to the ISP
- Medical information and service provider information, and confirmation of diagnosis
- Benefits/entitlement counseling and referral services provided. Documentation should include assistance in obtaining access to both public and private programs, such as but not limited to, Medicaid, Medicare Part D, Patient Assistance Programs (PAP), co-pay cards, AIDS Drug Assistance Programs (ADAP), other state and local healthcare documents and supportive services
- The nature, content, units of case management services provided and whether the goals specified in the care plan have been achieved
- Whether the client has declined services at any time while being an active client in case management
- Timelines for providing services and re-evaluations
- Clear documentation of the need and coordination with case managers of other programs
- Entries should be documented in chronological order. Do not skip lines or leave spaces
- Be specific, use time frames, and quotations if indicated. Avoid generalizations with documentation
- Avoid labeling or judging a client, family, or visitor in the documentation
- Use a problem oriented approach: identify the problem, state what was done to solve it, and document any follow-up instructions including timelines as well as the outcome
- Document all interactions with the client, outside organizations and other consulting disciplines

#### **General Documentation Principles**

Follow general documentation principles including:

- Document in ink only
- Record the client's name and identifiers (e.g., date of birth or clinic ID number) on every page
- Record date on all entries
- Document the duration (i.e., 15 minutes, 30 minutes, 1 hour etc.)
- Ensure the type of encounter is identified (face-to-face, telephone contact, consult, etc.)
- Personnel must sign all entries with full name and professional title.
- Ensure that entries are legible
- All entries should be made in a timely manner (i.e., the same day). Late entries should be clearly indicated as such
- If an error is made, then make one strike through, initial and date the error, <u>do</u> not use white out under any circumstances
- Thoroughly complete all forms, applications, and other documents with the most accurate information available
- Do not alter forms, applications, or other documents
- Do not forge signatures (i.e., do not sign for the provider (MD/DO, APRN, PA), client, etc.)

**Note**: Submission of incomplete, inaccurate, or altered applications may result in delays in client services. Submission of incomplete ADAP applications will result in the delay of medications to the client.

Table 9. Documentation			
	Standard	Measure	
9.1	Each agency must have a documentation policy.	Written policy on file at provider agency.	
9.2	Case managers must participate in documentation training.	Training records in personnel file.	
9.3	Case managers must ensure that appropriate signatures are on all applicable documents.	Documents maintained in the clients charts.	
9.4	Case Managers must document all interactions or collaborations which occurred on clients' behalf.	Documents maintained in the clients charts.	
9.5	Each client's case management record must be complete and include all relevant forms and documentation.	Client chart contains all relevant forms, proof of eligibility, ISP, progress notes, and other pertinent documents.	

# Appendix 1

CLIENT INTAKE	🗌 New Client 🛛 Update	ed 🛛 🗌 Reactivated Client
Date: SOC. SE	C. # Client	#
PERSONAL INFORMATION		
LAST NAME	FIRST NAME	MIDDLE INITIAL/
STREET ADDRESS	CITY/STATE	ZIP
ALTERNATE ADDRESS	CITY/STATE	ZIP
D.K. to Mail to Mailing address 🗌 YES	NO Anonymous return addres	ss requested 🗌 YES 🗌 NO
COUNTY Ar	GE/DOB nessage?  YES NO Messa	GENDER age/Day Phone ()
Discreet message only: 🗌 YES 🗌 N	o May we contact you at wor	k?  YES  NO PHONE ()
	NON HISPANIC/NON LATINO	PHONE ()
	AFRICAN-AMERICAN ASIA	
PRIMARY LANGUAGE		RETER 🗌 YES 🗌 NO
KEY CONTACTS		
EMERGENCY CONTACT	RELATIONSHIP	PHONE NUMBER()
WARE OF STATUS? YES NO HIV/AIDS PROVIDER		
PRIMARY CARE PROVIDER (ADDRESS &	PHONE #)	()
 DENTAL		()
		//
MENTAL HEALTH		()
OTHER AGENCIES WORKING WITH CLIEN	JT	()
Place Client Label Her	e Case	Managers Initials:
	Date:	
1 of 6	Case Management Intake	Updated 2/22

HEALTH INSURANCE (Check all that apply)	
Medicaid/OHP #      Date of Medicaid Eligibility	_
Medicare A & B #	Medicare D Provider
Veterans Benefits#	Dental Insurance
	Aware of HIV/AIDS status? □ YES □ NO
EMPLOYER	
ADDRESS	CITY/STATE/ZIP CODE
EDUCATION Highest grade you completed in school?	
Do you have difficulty reading? □ YES □ NO Do you have difficulty writing? □ YES □ NO	
HIV STATUS I HIV-positive not AIDS Date tested positive Da	itive, AIDS status unknown
Transmission Category (Check One) MSM MSM/IDU Heterosexual IDU Maternal/Child Undisclosed	
NON-HIV RELATED CONDITIONS	
MEDICATIONS - Including all current medication, pre MEDICATION PURPOSE	scriptions, over-the-counter & experimental DOSE FREQUENCY BEGAN/REFILLED
Do you need help obtaining medications?	
Place Client Label Here	
	Case Managers Initials:
	Date:
2 of 6 Case Manageme	ent Intake Updated 2/22/17

	NO PREVIOUSLY IN CARE YES NO
On the average, how many appointments have yo	
	7 or more
What keeps you from attending your appointment	
appointments?	
Are you presently taking or have you ever taken n	nedications for HIV (antiretrovirals)? 🗌 YES 🗌 NO
What do you do when you have side effects?	
On average how many days per week would you	say that you missed at least one dose of your HIV
	eek □2-3 days/week □ Once a week
□ Less than once a week	-
What keeps you from taking your medications?	
What is the hardest thing about taking your medic	ations?
	ns for HIV? 🗌 YES 🗌 NO
LIVING SITUATION	
□ Apartment □ Own House □ Rental House	HUD/Section 8 🔲 Adult Foster Care
□ With Friends □ With Family	☐ Transitional Housing ☐ Hospice
Emergency/Shelter Homeless	Skilled Nursing Facility
Personal Care Home Other	
Describe current situation (Stability, safety, afford	ability)
HOUSEHOLD MEMBERS	
MARITAL STATUS: MARRIED SINGLE	
NAME RELATIONSHIP TO	
	YESNO
FAMILY MEMBER(S) WHO ASSIST WITH YOUR CARE	
HOUSEHOLD MEMBERS LIVING WITH HIV YES NO	о who?
FAMILY DEPENDENT CHILDREN	
Do you have dependent children?   YES NO	Names/Ages
If yes, do they live with you? ☐ YES ☐ NO	
Do you have any issues related to child custody?	YES NO
If yes please explain:	
Place Client Label Here	]
Place Client Label Here	Case Managers Initials:
	Date:
3 of 6 Case Managem	uent Intake Updated 2/22/17
Cuse Managerr	oputou 2/22/17

TRANSPORTATION         Is transportation available to you?       YES       NO         Own car?       YES       NO       Public Transportation       YES       NO         What problems have you encountered with transportation?					
Access to Food Programs? YES NO	the following?				
LEGAL ISSUES	apply) ] Advance Directives of Health Care				
☐ Financial Power of Attorney Guardian/Conservator for: ☐ Self If you have a Power of Attorney, who is Pow Do they know your HIV status? ☐ YES ☐	and/or   Dependents wer of Attorney?				
Name	() Phone Number				
· _	City/State/Zip				
Are you currently on probation/parole?	ers against you?				
	ohone:				
Place Client Label Here	Case Managers Initials: Date:				
4 of 6 Case	e Management Intake Updated 2/22/17				

#### PREVENTION SCREENING TOOL

	bout the relationship?	
	b/use to protect yourself from getting an STD, a resistan	
Have you ever If yes, please e	been infected with a STD or Hepatitis?	o d/or date of completio
When was you	r last TB skin test (PPD), and what were the results? _	
If, yes when did	tly or have you ever used drugs or alcohol? ☐ YES d you last use and what was your drug of choice?	
If yes, tell me a	attended a drug and/or alcohol treatment/recovery prog bout the program?	gram? 🗌 YES
If yes, tell me a Do you feel tha HIV/AIDS?	bout the program?	gram?
If yes, tell me a	t there are other factors or issues in your life that put your life that put your life that put your life that put your life they?	gram?

8)	Have you ever had or are you	a currently hav	ing thoughts	of hurting yourself	or someone else
	within the past 12 months?	YES			
	If yes, please explain?				

9) Have you ever been hurt physically by anyone within the past 12 months? YES NO Have you ever been hurt by a partner, or been afraid you might be hurt within the past 12 months? YES NO If yes, to either question tell me about incident?

#### INTAKE CHECK LIST

Client Rights and Responsibilities

Authorization to Release Information

Grievance Policy

HIPAA Form

□ ISP Complete/Care Plan

#### DOCUMENTATION PROVIDED FOR:

Proof of residence

- HIV Status
- Primary Care Provider
   Insurance
- Photo ID

#### DOCUMENTATION ATTACHED: (Check List)

Bank statements showing deposits

Copy of Social Security Check

☐ Year end 1099 form

U-2 tax form from employer

Income/Expense form

Federal Poverty Level: \_\_\_\_% of poverty

- Social Security award letter
- □ Pay Stubs
- Accounting Paperwork

Federal income tax return

CM Signature:

Case Managers Initials:\_\_\_\_\_

Date:\_\_\_\_\_

Place Client Label Here

6 of 6

Case Management Intake

Updated 2/22/17

# Appendix 2

## Income Expense Spreadsheet

INCOME		EXPENSES	
SOURCE	AMOUNT	ITEMIZATION	AMOUN
Salary		RENT/Mortgage	
Spouse's Salary		Property Tax	
Short-Term Disability		Insurance (renters/house)	
Long-Term Disability		Phone (cell/home)	
SSI		Utilities (Electric)	
SSDI		Utilities (Gas)	
TANF		Utilities (Water)	
Pension		Cable/Internet	
Child Support		Garbage Collection	
Alimony		Car Payment	
General Assistance		Car insurance	
Food Stamps		Car maintenance	
Rental Income		Gasoline	
Unemployment		Transportation (Taxi/public transportation/ other)	
Retirement Benefits		CARE Assist Cost Share	
Family Support		Food (grocery, lunch, eating out)	
Savings/Investments		Day Care	
Childern SSI		Child Support	
Annuity		Alimony	
Military Income		Medical Insurance	
Other Support		Medical Expense/Co-Pay	
		Medical Equipment	
		Prescription Meds/ Co-Pays	
		Over The Counter Meds	
		Life insurance	
		Personal Hygiene and Toiletries	
		Household and Laundry	
		Recreation/ Leisure (movies, books, activities)	
		Substance Use (Tobacco products, Alcohol,	
		Drugs)	
		Pet expenses (vet, food, maintenance)	
		Monthly Dues (Tithes, probation, memberships)	
		Credit Card	
		Other:	
TOTAL	\$0.00	TOTAL	\$0.0

Date

Clients Name \_\_\_\_\_ Acuity Level\_\_\_\_ Date \_\_\_\_ Date \_\_\_\_\_

New Intake\_\_\_\_\_ Reactivation\_\_\_\_ Update\_\_\_\_

Place Client Label Here

Appendix 3

Case Management Standards 2017

Case Management Acuity Scale   New Client  Updated  Reactiv				Updated 🔲 Reactivated Client
Life Areas	Level 1	Level 2	Level 3	Level 4
Medical/ Physical Health	<ul> <li>Stable health with access to ongoing HIV medical care.</li> <li>Lab work periodically.</li> <li>Asymptomatic and in medical care.</li> </ul>	<ul> <li>Needs primary care referral.</li> <li>HIV care referral needed – next available appt.</li> <li>Short-term acute condition; receiving medical care.</li> </ul>	<ul> <li>Poor health.</li> <li>HIV care referral needed – appt.</li> <li>ASAP.</li> <li>Needs treatment or medication for non-HIV related conditions</li> </ul>	Medical emergency.     End-stage of HIV disease.     Intensive and or complicated home care required.     Hospice services or placement
Date Score Date		<ul> <li>Chronic non-HIV related condition under control with medication/treatment.</li> <li>HIV symptomatic with one or more conditions that impair</li> </ul>	<ul> <li>Pregnancy</li> <li>Debilitating HIV disease symptoms/infections.</li> <li>Multiple medical diagnoses.</li> <li>Home bound; home health</li> </ul>	indicated.
Score		overall health.	needed.	
Treatment         Adherence         Date         Score         Date         Score	<ul> <li>Adherent to medications as prescribed for more than 6 months without assistance.</li> <li>Currently understands medications.</li> <li>Able to maintain primary care.</li> <li>Keeps medical appointments as scheduled.</li> <li>Not currently prescribed medications.</li> <li>Express no issues with side effects or schedule.</li> <li>Can name or describe current medications.</li> <li>New to care</li> </ul>	<ul> <li>Adherent to medications as prescribed less than 6 months/more than 3 months with minimal assistance.</li> <li>Keeps majority of medical appointments.</li> </ul>	<ul> <li>Adherent to medications and treatment plan with regular, ongoing assistance.</li> <li>Doesn't understand medications.</li> <li>Misses taking or giving several doses of scheduled meds weekly.</li> <li>Misses at least half of schedule medical appointments.</li> <li>Takes long/extended "drug holidays" against medical advice.</li> <li>Takes non-HIV systemic therapies without MD knowledge.</li> </ul>	<ul> <li>Resistance/minimal adherence to medications and treatment plan even with assistance.</li> <li>Refuses/declines to take medications against medical advice.</li> <li>Medical care sporadic due to many missed appointments.</li> <li>Uses ER only for primary care.</li> <li>Inability to take/give meds as scheduled; requires professional assistance to take/give meds and keep appointments.</li> <li>Cannot describe or name current medications.</li> </ul>
Health Insurance         Date         Score         Date         Score	<ul> <li>Has insurance and or medical care coverage.</li> <li>Has ability to pay for care on own.</li> <li>Is enrolled in assistance (Ryan White, ADAP, Pap etc.)</li> </ul>	Needs information and referral to insurance or other coverage for medical cost.	Case management assistance needed to enroll in accessing insurance (Ryan White, ADAP, Pap etc.) Assistance needed to enroll in other coverage for medical cost.	<ul> <li>Needs immediate assistance in accessing insurance or other coverage for medical cost due to medical crisis.</li> <li>Not currently eligible for insurance or public benefits.</li> <li>Unable to access care.</li> <li>Needs referral to benefits assistance program.</li> </ul>

Life Areas	Level 1	Level 2	Level 3	Level 4
Domestic/Trauma	Emotionally dependable and	☐ Family and/or significant	Agency(ies) involved due to	Acute situation where client is
	physically available relatives and	others often unavailable when	signs of potential abuse (emotional,	unable to cope without professional
	friends to support client.	crises occur.	sexual, and physical).	support within a particular
	No history of abuse or	History of past relationship	☐ Violent episodes currently	situation/time frame.
	domestic violence.	with violence.	occurring.	Medical and/or legal
Date			Pregnancy	intervention has occurred.
Score				Life-threatening violence
				and/or abuse chronically and
Date				presently occurring.
Score				Unsafe home environment.
Housing	Living in housing of choice:	Living in stable subsidized	Formerly independent person	Needs assisted living facility;
	clean, habitable apartment or	housing.	temporarily residing with family or	unable to live independently.
	housing.	Safe & secure non-subsidized	friends.	Home uninhabitable due to
	Living situation stable; not in	housing.	Eviction imminent.	health and/or safety hazards.
	jeopardy.	Housing is in jeopardy due to	Living in temporary transitional	Recently evicted from rental or
		projected financial strain; needs	shelter.	residential program.
Date		assistance with rent/utilities to	Pregnancy	Homeless, (living in emergency
Score		maintain housing.		shelter, car, or street/camping,
		Living in long-term		etc.).
Date		transitional rental housing.		Arrangements to stay with
Score				friends have fallen through.
Income	Steady source of income	Has steady source or income	No income.	Immediate need for emergency
	which is not in jeopardy.	which is in jeopardy.	Benefits denied.	financial assistance.
	Has savings and/or resources.	Occasional need of financial	Unfamiliar with application	Needs referral to representative
Date	Able to meet monthly	assistance or awaiting outcome of	process.	payee.
Score	obligations.	benefits applications.	Unable to apply without	
	No financial planning or	Needs information about	assistance.	
Date	counseling required.	benefits, financial matters.	Need financial planning and	
Score		Has short-term benefits.	counseling.	

Life Areas	Level 1	Level 2	Level 3	Level 4
Nutrition/Food	Client is eating at least two	Unplanned weight loss in the	Visual assessment shows initial	Persistent nausea, vomiting
	meals daily.	past 6 months.	signs of wasting syndrome or other	and/or diarrhea.
	No significant weight	Requests assistance in	obvious physical maladies.	Severe problems eating (e.g.
	problems.	improving nutrition.	Moderate problems eating (e.g.	difficulty swallowing or chewing).
	No problems with eating.	Changes in eating habits in the	dental problems, thrush).	Significant weight loss in past 3
	No nutritional needs at this	past 3 months.	Abdominal problems reported.	months.
	time.	Occasional nausea, vomiting	Requests assistance in obtaining	Difficulty obtaining food to
	No other chronic medical	and/or diarrhea.	food.	meet caloric needs.
Date	condition (e.g., diabetes,	Chronic medical condition	Chronic medical condition	Needs referral to registered
Score	hypertension, hyperlipidemia)	requiring changes in diet –	requiring changes in diet – difficulty	dietitian for nutritional therapy
	requiring changes in diet.	following recommended diet.	following recommended diet.	related to a chronic medical
Date		Overweight.	Dbese Dese	condition
Score			Pregnancy	Obesity impairing activities.
Mental Health	□ No history of mental illness,	History of mental health	Experiencing an acute episode	Danger to self or others.
	psychological disorder or	disorder/treatment in client and/or	and/or crises.	Needs immediate psychiatric
	psychotropic medications.	family.	Severe stress or family crisis;	assessment/evaluation.
	No need for counseling	Level of client/family stress is	needs mental health assessment.	Active chaos or problems due
	referral.	high. Needs emotional support to	Depression, not functioning.	to violence or abuse.
		avert crisis.	Requires significant emotional	Requires therapy, not accessing
		Needs counseling referral.	support.	it.
Date		Depressed, functioning.	Significant trouble getting along	Pregnant and not on Mental
Score		Has some trouble getting	with others.	Health medication
		along with others.	Recent Hospitalization	
Date		In Mental Health Treatment	In treatment but not adherent.	
Score		and compliant	Pregnancy	
Substance Abuse/	No difficulties with addictions	Past problems with addiction;	Current addiction but is willing	Current addictions; not willing
Addictions	including: alcohol, drugs, sex, or	<1 yr. in recovery.	to seek help in overcoming	to seek or resume treatment.
Date	gambling.		addiction.	Fails to realize impact of
Score	$\square Past problems with addiction;$		Major addiction impairment of	addiction on life/indifference
D	> lyr. in recovery.		significant other.	regarding consequences of
Date	$\Box$ No need for treatment referral.		Pregnancy	substance use.
Score				Pregnant and actively using

Life Areas	Level 1	Level 2	Level 3	Level 4
Personal and	Strong support from family,	Strong support system,	No stable support system in	Imminent danger of being in
Community	friends, and peers.	however client is requesting	place.	crises.
Support	No support needed.	additional support.	Only support is provided by	Acute situation where client is
		Has few family	professional caregivers.	unable to cope without professional
Date		members/friends in local area.	Pregnancy	support within a particular
Score		Gaps exist in support system.		situation/time frame.
		Family, friends, and peers		
Date		often unavailable when crises		
Score		occur.		
<b>Risk Reduction</b>	Abstaining from risky	Occasional risk behavior.	Moderate risk behavior.	Significant risk behavior.
	behavior by safer practices.	Fair understanding of risks.	Poor understanding of risks.	Little or no understanding of
	Good understanding of risks.		Mild/moderate A&D, MH, or	risks.
	Understands the importance of		relationship barriers to safe	Significant A&D, MH, or
Date	preventing the spread of HIV.		behavior.	relationship barriers to safe
Score	Understands the importance of			behavior.
	avoiding re-infection.			□ No understanding of prevention
Date				methods or how to avoid re-
Score				infection.
Legal	No recent or current legal	Wants assistance completing	Present involvement in civil or	Immediate crisis involving
Date	problems.	standard legal documents.	criminal matters.	legal matters (e.g. legal altercation
Score	Legal documents completed.	Possible recent or current		with landlord/employers, civil &
		legal problems	Unaware of standard legal	criminal matters, immigration and
Date			documents which may be necessary.	family/spouse).
Score				Recent release from jail
Transportation	Has own or other means of	Has minimal access to private	$\Box$ No means of private	$\Box$ Lack of transportation is a
Date	transportation consistently	transportation.	transportation.	serious contributing factor to
Score	available.	□ Needs occasional assistance	In area under or unserved by	current crisis.
Dete	Can drive self.	with finances for transportation.	public transportation.	Lack of transportation is a
Date	Can afford private or public		Unaware of or needs help	serious contributing factor to lack
Score	transportation.		accessing transportation services.	of regular medical care.

Life Areas	Level 1	Level 2	Level 3	Level 4
Cultural Beliefs	Understands service system	Needs interpretation services	Needs interpretation services to	Cultural factors significantly
	and is able to navigate it.	for medical/case management	access additional services.	impair client and/or family's ability
	Language is not a barrier to	services.	Family's lack of understanding is	to effectively access and utilize
Date	accessing services (including sign	Family needs education and/or	barrier to care.	services.
Score	language.)	interpretation to provide support	Non-disclosure of HIV to family	Crisis intervention is necessary.
	No cultural barriers to	to the client.	is barrier to care.	Many cultural barriers to
Date	accessing services.	Few cultural barriers to	Some cultural barriers to	accessing services.
Score		accessing services.	accessing services.	
Dental	Currently in dental care.	Has not seen a dentist within 6	Reports problems with teeth,	Current or severe pain reported.
	Has seen a dentist within the	months.	gums, and mouth.	Reports severe or major
	past 6 months.	Has dentures and requested	Episodic issues reported with the	problems with teeth, gums, and
Date	No complaints of pain.	dental follow-up.	mouth and pain.	mouth.
Score	Reports practicing daily oral	Reports not practicing daily	Reports difficulty eating.	Few or no teeth.
	hygiene.	oral hygiene.		Reports significant difficulty
Date				eating.
Score				
Emergency	Never needs financial	Finical assistance needed 1-2	Financial assistance needed 3-6	Financial assistance needed 6+
Financial	assistance	times a year.	times per year.	times per year.
Assistance	Able to access services which	Information needed to follow-	Difficulty maintaining sufficient	Financial crisis, in need of
	they are eligible without	up with applying for financial	income to meet basic needs.	immediate assistance.
	assistance.	assistance.	Assistance needed with	
Date	Live within financial means.		budgeting and financial planning	
Score				
Date				
Score				

Total Score	Assigned Acuity Level	Date	Level 1	Self-Management	14-17 points
Total Score	Assigned Acuity Level	Date	Level 2 Level 3	Supportive Intermediate	18-22 points 23-37 points
			Level 4	Intensive	38-56 points

Client Name	Client ID #		
Case Managers Name	CM Initials	Date	
Case Managers Name	CM Initials	Date	

Appendix 4

# **Case Management Individualized Service Plan**

Client Name		<b>Client Identification Number</b>		Date
Area of	Identified Needs	Goal(s) Outcomes/Desired.	<b>Intervention/Time Frame</b>	Outcome and reevaluation date
Assessment	List clients' current situation.	List client goals.	What steps will be implemented to	What time frame ISP
			assist client in achieving their	goals/objectives should be
			goal? Who is assigned to follow- up and when?	reviewed?
Medical			up and when:	
History/				
Physical				
Health				
Client Initial				
Medical				
Treatment and				
Adherence				
Client Initial				
Health Insurance				
Client Initial				
Chent Initial				
Domestic/Trauma				
Client Initial				

Client Name		<b>Client Identification Number</b>		Date
Area of Assessment	<u>Identified Needs</u> List clients' current situation.	<u>Goal(s) Outcomes/Desired.</u> List client goals.	Intervention/Time Frame What steps will be implemented to assist client in achieving their goal? Who is assigned to follow- up and when?	Outcome and reevaluation date What time frame ISP goals/objectives should be reviewed?
Housing				
Client Initial				
Income				
Client Initial				
Nutrition/Food				
Client Initial				
Mental Health				
Client Initial				

<b>Client Name</b>		<b>Client Identification Number</b>		Date
Area of Assessment	<u>Identified Needs</u> List clients' current situation.	<u>Goal(s) Outcomes/Desired.</u> List client goals.	Intervention/Time Frame What steps will be implemented to assist client in achieving their goal? Who is assigned to follow- up and when?	Outcome and reevaluation date What time frame ISP goals/objectives should be reviewed?
Substance Abuse/ Addictions				
Client Initial				
Personal, Social and Community Support				
Client Initial				
Risk Reduction				
Client Initial				
Disclosure				
Client Initial				

Client Name		<b>Client Identification Number</b>		Date
Area of	Identified Needs	Goal(s) Outcomes/Desired.	Intervention/Time Frame	Outcome and reevaluation date
Assessment	List clients' current situation.	List client goals.	What steps will be implemented to	What time frame ISP
			assist client in achieving their	goals/objectives should be
			goal? Who is assigned to follow- up and when?	reviewed?
Legal				
Legar				
Client Initial				
Transportation				
Client Initial				
Cultural Beliefs				
Cultur ai Deneis				
Client Initial				
Dental				
Client Initial				
Client Initial				
L				

<b>Client Name</b>		<b>Client Identification Number</b>		Date
Area of Assessment	<u>Identified Needs</u> List clients' current situation.	Goal(s) Outcomes/Desired. List client goals.	Intervention/Time Frame What steps will be implemented to assist client in achieving their goal? Who is assigned to follow- up and when?	Outcome and reevaluation date What time frame ISP goals/objectives should be reviewed?
Emergency Financial Assistance				
Client Initial				

Client ID #	Acuity Level	
Client Name	Client Initials	Date
Case Managers Name	CM Initials	Date

Appendix 5

### Activities by Acuity Levels

evel 4 (Intensive)	38-56 points	Lev	el 3 (Intermediate)	23-37 points	
Intake		L	Intake	•	
Case Management Intake and assessment should be completed within 15 days of beginning intake.		<ul> <li>Case Management Intake and assessment should be completed within 30 days of beginning intake.</li> </ul>			
Complete the Acuity Scal	Complete the Acuity Scale assessment.		Complete the Acuity Sca	le assessment.	
Develop the initial ISP based on identified needs or current situation including goals, barriers, task, and outcomes within 30 days of beginning Intake.		<ul> <li>Develop the initial based on identified needs or current situation including goals, barriers, task, and outcomes within 30 days of beginning Intake.</li> </ul>			
	An ISP should be completed upon Intake regardless of Acuity Level score.		An ISP should be comple regardless of Acuity Leve		
Additional goals, activitie	s, and outcomes	•	Additional goals, activitie	es, and outcomes	
should be documented in	should be documented in the progress notes.		should be documented in	n the progress notes.	
	Newly diagnosed clients should automatically be assigned a Level 3 or 4.		<ul> <li>Newly diagnosed clients should automatically be assigned a Level 3 or 4.</li> </ul>		
Established Cl			Established C		
Re-evaluate the Acuity Scale and ISP at least every 3 months from the last date both documents were completed		•	<ul> <li>Re-evaluate the Acuity Scale and ISP at least every 6 months from the last date both documents were completed.</li> </ul>		
Additional goals, activitie	documents were completed. Additional goals, activities, and outcomes should be documented in the progress notes.		Additional goals, activitie should be documented in	es, and outcomes	
A progress note should b every encounter with the	-		A progress note should b every encounter with the		
regarding the client. Assist with referrals and appropriate.	follow-up as	•	regarding the client. Assist with referrals and appropriate.	follow-up as	
Timely and coordinated a appropriate levels of hea services and continuity o	Ith and support	•	Timely and coordinated a appropriate levels of hea services and continuity o	Ith and support	
	Continuous client monitoring to assess the		Continuous client monito efficacy of the ISP.		
Ongoing assessment of c family members' needs a systems.		•	Ongoing assessment of c family members' needs a systems.		
Treatment adherence co readiness and adherence	0	•	Treatment adherence co readiness and adherence	0	
Provide benefits counsel eligible clients in obtainin public and private progra may be eligible.	ng by assisting ng access to other	•	Provide benefits counsel eligible clients in obtainin public and private progra may be eligible.	ing by assisting ng access to other	
Consult with multi-discip management supervisor needed.	, .	•	Consult with multi-discip management supervisor needed.	•	
The majority of case mar provided are medical vs.		•	The majority of case mar provided are medical vs.		
objective is to <u>improve h</u> Minimum contact (phone		•	objective is to <u>improve h</u> Minimum contact (phon		
consult) every 30 days.			consult) every 2-3 month	15.	
evised 2-17-17					

#### Activities by Acuity Level cont.

Level 2 (Supportive)	18-22 points
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<u>Intake</u>

- Case Management Intake and assessment should be completed within 30 days of beginning intake.
- Complete the Acuity Scale assessment.
- Develop the ISP based on identified needs or current situation including goals, barriers, task, and outcomes within 30 days of beginning Intake.
- An ISP should be completed upon Intake regardless of Acuity Level score.
- Additional goals, activities, and outcomes should be documented in the progress notes.
- Newly diagnosed clients should automatically be assigned a Level 3 or 4.

#### Established Client

- Re-evaluate the Acuity Scale and ISP at least every 6 months from the last date both documents were completed.
- Continuous client monitoring to assess the efficacy of the care plan
- Ongoing assessment of the client's and other key family members' needs and personal support systems
- A progress note should be completed for every encounter with the client or consult regarding the client (phone, face-to-face, or consult).
- Assist with referrals and follow-up as appropriate.
- The majority of case management services provided are non-medical vs. medical, the objective is to provide guidance and assistance in <u>improving access</u> to needed services.
- Minimum contact (phone or face-toface) at least every 6 months with adaptations as necessary

# Level 1 (Self-Management) 14-17 points Intake

- Case Management Intake and assessment should be completed within 30 days of beginning intake.
- Complete the Acuity Scale assessment.
- Develop the ISP based on identified or current situation including goals, barriers, task, and outcomes within 30 days of beginning Intake.
- An ISP should be completed upon Intake regardless of Acuity Level score.
- Additional goals, activities, and outcomes should be documented in the progress notes.
- Newly diagnosed clients should automatically be assigned a Level 3 or 4.

#### Established Client

- Re-evaluate the Acuity Scale and ISP at least every 6 months from the last date both documents were completed.
- Continuous client monitoring to assess the efficacy of the care plan
- Ongoing assessment of the client's and other key family members' needs and personal support systems
- A progress note should be completed for every encounter with the client or consult regarding the client (phone, face-to-face, or consult).
- Assist with referrals and follow-up as appropriate.
- The majority of case management services provided are non-medical vs. medical, the objective is to provide guidance and assistance in <u>improving</u> <u>access</u> to needed services.
- Minimum contact (phone or face-toface) at least every 6 months with adaptations as necessary